

Disciplines	Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs
Lecturer	
Minimum Qualification	Master's Degree/ B.Sc.(Engr.) (First Class) in the relevant field from HEC recognized University/Institution with no 3 rd division in the academic career
Experience	No Experience required
Minimum Number of Publications	Nil
Assistant Professor	
Minimum Qualification	<ul style="list-style-type: none"> a. PhD in the relevant field from HEC recognized University/Institution b. Master's degree (awarded after 18 years of education) in relevant field till 2010. After 2010, 30% should be Ph.D.'s, after 2012, 60% should be PhDs and by the end of 2015, 100% should be PhDs in the relevant field from an HEC recognized University/ Institution
Experience	<ul style="list-style-type: none"> a. No Experience required b. 2-years teaching/research experience in a recognized Institution/University/College or 2-years professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	Nil
Associate Professor	
Minimum Qualification	PhD in the relevant field from Institution recognized by HEC in consultation with PEC
Experience	<p>Till June 2012, 07-years teaching/research experience in a recognized Institution/ College/University or 7-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience.</p> <p>Note: After 2012, 10-years teaching experience and after 30th June, 2013 at least 4-years' experience at the Post- PhD level in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization will be required.</p> <p style="text-align: center;">OR</p> <p>5-years post PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>
Minimum Number of Publications	8 research publications with at least 2 publications in the last 5 years up till 2012 and 10 research publications with at least 4 in the last 5 years after 2012 in HEC/PEC recognized journals
Professor	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC in consultation with PEC.
Experience	<p>Till June 2012, 12- years teaching/ research experience in a recognized Institution/College/ University or 12-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience.</p> <p>Note: After June 2012, 15 years teaching/research experience and after 30th June, 2013 at least 8-years' experience at</p>

	<p>the post-Ph.D. level in HEC recognized University or a post - graduate institution or professional experience in the relevant field in a National or International organization will be required.</p> <p style="text-align: center;">OR</p> <p>10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>
Minimum Number of Publications	12 research publications with at least 3 publications in the last 5 years up till 2012 and 15 research publications with at least 5 in the last five years after 2012 in HEC/PEC recognized journals