

INTERNATIONAL ISLAMIC UNIVERSITY ISLAMABAD
(HUMAN RESOURCE DEPARTMENT)

PRESCRIBED QUALIFICATION/CRITERION FOR ACADEMIC POSITIONS

1. ELIGIBILITY CONDITIONS FOR APPOINTMENT OF PROFESSOR IN DEPARTMENT OF COMPUTER SCIENCES AND SOFTWARE ENGINEERING (FBAS) IN ACCORDANCE WITH HEC CRITERIA

Engineering, Information Technology and Computing Discipline
<p>A: QUALIFICATION</p> <p>Ph.D. in the relevant field from HEC recognized University/ Institution.</p>
<p>B: EXPERIENCE FOR APPOINTMENT ON BPS</p> <p>(i) Must have 15-years teaching/ research experience in recognized Institution/College/University, <i>or</i> 15-years professional experience in the relevant field in a National/ International Organization out of which 5-years must be teaching experience <u>OR</u></p> <p>(ii) 10-years post-PhD teaching/research experience in a recognized University/ Post-graduate Institution, or Professional experience in the relevant field in a National/International Organization.</p>
<p>C: EXPERIENCE FOR APPOINTMENT ON TTS</p> <p>(i) 11-year post-PhD experience <u>OR</u></p> <p>(ii) 07-year post-PhD plus 12-year pre-PhD experience in a recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization.</p>
<p>D: PUBLICATIONS</p> <p>❖ For BPS: Must have 15 research publications (with at least 05 publications in last 05 years) in HEC recognized journals.</p> <p>❖ For TTS: Must have 15 research publications (with at least 5 publications in the past 05 years) in internationally abstracted journals recognized for the purpose of TTS appointments by HEC.</p>

2. **ELIGIBILITY CONDITIONS FOR APPOINTMENT OF ASSOCIATE PROFESSOR(S) IN DIFFERENT DEPARTMENTS OF FACULTY OF BASIC AND APPLIED SCIENCES IN ACCORDANCE WITH HEC CRITERIA**

All Disciplines; excluding Engineering, Information Technology, Computing Sciences, Law, and Shariah	Engineering, Information Technology and Computing Discipline
<p>A: QUALIFICATION Ph.D. in the relevant field from HEC recognized University/ Institution.</p>	<p>A: QUALIFICATION Ph.D. in the relevant field from HEC recognized University/ Institution.</p>
<p>B: EXPERIENCE FOR APPOINTMENT ON BPS</p> <p>(a) Must have 10 years teaching/ research Experience in HEC recognized University/Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/ International Organization <u>OR</u></p> <p>(b) 05-year post-PhD teaching/research experience in a recognized University/ Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/International Organization.</p> <p>C: EXPERIENCE FOR APPOINTMENT ON TTS</p> <p>(i) 6-year post-PhD experience <u>OR</u></p> <p>(ii) 4-year post-PhD plus 6-year pre-PhD experience in a recognized university/post-graduate institution or professional experience in the relevant field in a National/International organization.</p>	<p>B: EXPERIENCE FOR APPOINTMENT ON BPS</p> <p>(a) Must have 10 years teaching/ research Experience in recognized Institution/College/University/, <i>or</i> 10-years professional experience in the relevant field in a National/ International Organization out of which 2-years must be teaching experience <u>OR</u></p> <p>(b) 05-year post-PhD teaching/research experience in an HEC recognized University/ Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/International Organization.</p> <p>C: EXPERIENCE FOR APPOINTMENT ON TTS</p> <p>(i) 6-year post-PhD experience <u>OR</u></p> <p>(ii) 4-year post-PhD plus 6-year pre-PhD experience in a recognized university/post-graduate institution or professional experience in the relevant field in a National/International organization.</p>
<p>D: PUBLICATIONS</p> <ul style="list-style-type: none"> ❖ For BPS: Must have 10 research publications (with at least 04 publications in last 05-year) in HEC recognized journals. ❖ For TTS: Must have 10 research publications (with at least 4 publications in past 05-year) in internationally abstracted journals recognized for TTS appointments by HEC. 	

3. **ELIGIBILITY CONDITIONS FOR APPOINTMENT OF ASSISTANT PROFESSOR(S) IN DIFFERENT DEPARTMENTS OF FACULTY OF BASIC AND APPLIED SCIENCES IN ACCORDANCE WITH HEC CRITERIA**

All Disciplines; excluding Engineering, Information Technology, Computing Sciences, Law, and Shariah	Engineering, Information Technology and Computing Discipline
<p>A: QUALIFICATION</p> <p>(a) Ph.D. in the relevant field from HEC recognized University/ Institution.</p> <p>(b) Master’s degree (Foreign), or MS/M. Phil (Pakistan) <i>or</i> equivalent degrees awarded after 18 years of education as determined by the HEC in the relevant field from an HEC recognized University/Institution.</p>	<p>A: QUALIFICATION</p> <p>(a) Ph.D. in the relevant field from HEC recognized University/ Institution.</p>
<p>B: EXPERIENCE</p> <p>(a) No experience required for Ph.D. degree holders.</p> <p>(b) 04-year teaching/research experience in a recognized University/Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National / International Organization.</p> <p>C: PUBLICATIONS:</p> <p>No research publications required.</p>	<p>B: EXPERIENCE</p> <p>(a) Nil</p> <p>C: PUBLICATIONS:</p> <p>No research publications required.</p>

GENERAL INSTRUCTIONS

- 1) IIU reserves the right to shortlist the candidates and to reject any or all applications/advertisement without assigning any reason.
 - 2) Interested candidates can apply **ONLINE** via link **hrm.iiu.edu.pk** . Applicants are required to deposit the Job Processing fee of **(Rs. 2000/- for all positions of BPS-20 to BPS-21 i.e. Professor, Associate Professor, and Rs. 1500/- for all other positions of BPS-19)**, which will be auto generated on specified HBL challan form after completion of online application form. **For all positions of Professor and Associate Professor only, Three (3x) sets (hardcopy) of online application forms duly binded along-with all required documents, and a Softcopy of Dossier in PDF format (in a form of CD) are required to be send at this address; Room# 114-A Human Resource Section-V, Admin Block, New Campus, Sector H-10, IIUI Islamabad.** For all other remaining positions **No hardcopy of online application / testimonial / challan receipt is required to be forwarded to IIUI. It should be preserved in safe custody by the applicant and has to be presented at time of Test/Interview.**
 - 3) The eligible candidates may be required to undergo short-listing process before Test/Interview.
 - 4) Candidates already working in government sector are required to obtain NOC from their parent organization before Test/Interview.
 - 5) Applicants lacking prescribed criteria and required qualification on closing date will not be entertained (required terminal degree must be completed on closing date). Foreign degree holders shall be required to submit equivalence of the degree from HEC.
 - 6) Last date to apply **ONLINE** is **(MONDAY) DECEMBER 16, 2019**. For further information please contact: 051-9019219 & 051-9019793 or visit our website **iiu.edu.pk**.
 - 7) No TA/DA is admissible for Test/Interview.
- Note:** Errors and Omissions excepted.

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(IMRAN YOUSAF)
DEPUTY DIRECTOR (HR-V)