



# International Islamic University Islamabad

## SITUATION VACANT

Applications are invited from qualified persons for the following Academic & Non-Academic positions:-

### Academic Positions

1. **PROFESSOR BPS-21/TTS**
  - Usuluddin (Male)
  - Urdu (Female)
  - Mechanical Engineering (Male)
  - Civil Engineering (Male)
2. **ASSOCIATE PROFESSOR BPS-20/TTS**
  - Mechanical Engineering (Male)
  - Civil Engineering (Male)
3. **ASSISTANT PROFESSOR BPS-19/TTS**
  - Computer Sciences (Male)
4. **LECTURER BPS-18**
  - Computer Sciences (Male)
  - Environmental Sciences (Female)
5. **Teaching Research Associate BPS-17**
  - Management Sciences (Female)

### Non-Academic Positions

6. **Deputy Director (Software) BPS-18**
  - Software (Male)

#### **NOTE:**

- i. IIU reserves the right to shortlist the candidates and to reject any/all applications without assigning any reason.
- ii. For details about qualifications experience & applying procedure, please visit our website [www.iiu.edu.pk](http://www.iiu.edu.pk).
- iii. Last date for receipt of applications is **December 29<sup>th</sup>, 2017** in HR-V section, International Islamic University, Admin Block, New Campus Sector H-10, Islamabad.

(Imran Yousaf)

Deputy Director (HR), 051-9019793 & 9019219



# International Islamic University, Islamabad

## Prescribed Qualification/Criterion for Academic & Non-Academic Positions

### A. Academic Positions

#### 1. Eligibility Conditions for appointment of Professor(s) in IIU in accordance with HEC Criteria

All Disciplines; excluding Engineering, Information Technology, Computing Sciences, Law, and Shariah	Engineering, Information Technology and Computing disciplines
1	2
<b>A: Qualification</b> Ph.D. in the relevant field from HEC recognized University/ Institution.	<b>A: Qualification</b> Ph.D. in the relevant field from HEC recognized University/ Institution duly accredited by PEC.
<b>B: Experience for appointment on BPS</b>  (i) Must have <b>15 years</b> teaching/ research Experience in HEC recognized University/Post-graduate Institution, <b>or</b> professional experience in the relevant field in a National/ International Organization <b>OR</b> (ii) <b>10-year</b> post-PhD teaching/research experience in a recognized University/ Post-graduate Institution, <b>or</b> Professional experience in the relevant field in a National/International Organization.	
<b>C: Experience for appointment on TTS</b>  (i) 11-year post-Ph.D experience <b>OR</b> (ii) 7-year post-Ph.D plus 12-year pre-Ph.D experience in a recognized university/post-graduate institution <b>OR</b> professional experience in the relevant field in a national/international organization.	
<b>D: Publications</b>  ❖ For BPS: Must have <b>15 research publications</b> (with at least <b>05 publications</b> in last <b>05 years</b> ) in HEC recognized journals. ❖ For TTS: Must have <b>15 research publications</b> (with at least <b>5 publications</b> in the past <b>5 years</b> ) in internationally abstracted journals recognized for the purpose of TTS appointments by HEC.	

## 2. Eligibility Conditions for appointment of Associate Professor(s) in IIU, in accordance with HEC Criteria

All Disciplines; excluding Engineering, Information Technology, Computing Sciences, Law, and Shariah	Engineering, Information Technology and Computing disciplines
1	2
<b>A: Qualification</b> Ph.D. in the relevant field from HEC recognized University/ Institution.	<b>A: Qualification</b> Ph.D. in the relevant field from HEC recognized University/ Institution duly accredited by PEC.
<b>B: Experience</b> (a) Must have <b>10 years</b> teaching/ research Experience in HEC recognized University/Post-graduate Institution, <b>or</b> professional experience in the relevant field in a National/ International Organization <b>OR</b> (b) <b>05-year</b> post-PhD teaching/research experience in a recognized University/ Post-graduate Institution, <b>or</b> professional experience in the relevant field in a National/International Organization.	
<b>C: Experience for appointment on TTS</b> (i) 6-year post-Ph.D experience <b>OR</b> (ii) 4-year post-Ph.D plus 6-year pre-Ph.D experience in a recognized university/post-graduate institution OR professional experience in the relevant field in a national/international organization	
<b>C: Publications</b>  ❖ For BPS: Must have <b>10 research publications</b> (with at least <b>04 publications</b> in last <b>05-year</b> ) in HEC recognized journals.  ❖ For TTS: Must have <b>10 research publications</b> (with at least <b>4 publications</b> in past <b>5-year</b> ) in internationally abstracted journals recognized for TTS appointments by HEC.	

3. Eligibility Conditions for appointment of Assistant Professor(s) in Department of Computer Science IIUI in accordance with HEC Criteria

Engineering, Information Technology and Computing disciplines

1

**A: Qualification**

Ph.D. in the relevant field from HEC recognized University/ Institution duly accredited by PEC.

**(b) For BPS**

Master's degree (Foreign), or MS/M. Phil with thesis (Pakistan) or equivalent degrees awarded after 18 years of education as determined by the HEC in the relevant field from an HEC recognized University/ Institution.

**B: Experience**

(a) No experience required for Ph.D. degree holders.

(b) 02-year Post-degree/ qualification teaching/ research experience in a recognized University/ Post-graduate Institution, or professional experience in the relevant field in a National/ International Organization.

**C: Publications:** No research publications required

4. Eligibility Conditions for appointment of Lecturer(s) BPS-18 in IIU, in accordance with HEC Criteria

**A: Qualification**

MS/M. Phil & equivalent degree awarded after 18 years of education in "B" grade (65% in semester system)/1<sup>st</sup> division in Annual system or (Master's degree from a Foreign University) in the relevant field from an HEC recognized University/Institution.

**Note:** For Lecturer (Environmental Sciences) relevant qualification means, qualification in related discipline of Environmental Sciences.

**Experience and Publications: Not Required**

5. Eligibility Conditions for appointment of Teaching/Research Associate BPS-17 (Female) in Faculty of Management Sciences, IIUI.

**A: Qualification**

Master & equivalent degree awarded after 16 years of education in "B" grade (65% in semester system)/1<sup>st</sup> division in Annual system in the relevant field from an HEC recognized University/Institution.

**Experience and Publications: Not Required.**

**B. Non-Academic Positions**

6. Eligibility Conditions for the Post of Deputy Director (Software) BPS-18 (Male)

Ph.D degree in Computer Science/Software Engineering/MBA ITM (B-grade in Semester System/1st Division in Annual Exam System) or equivalent from HEC recognized university having 02 years experience of designing, installation, implementation of computer software in a large organization.

**OR**

Master's degree in Computer Science/Software Engineering/MBA ITM (B-grade in Semester System/1st Division in Annual Exam System) or equivalent from HEC recognized university having 05 years experience of designing, installation, implementation of computer software in a large organization.

**OR**

Bachelor degree (B-grade in Semester System/1st Division in Annual Exam System) in Computer Science/Software Engineering/ITM or BBA (ITM) degree (B-grade in Semester System/1st Division in Annual Exam System) from HEC recognized university having 07 years experience as software developer in a large organization. Industry standard certification e.g. OCP (Developer Track) etc. is a plus.

## GENERAL INSTRUCTIONS:

1.	The University reserves the right to shortlist the candidate(s) and to reject any/all applications and cancel any advertised post without assigning any reason.
2.	For all positions of Professor and Associate Professor TWO sets of applications/dossiers on prescribed Application Form (available at <a href="http://www.iiu.edu.pk">www.iiu.edu.pk</a> ) duly bind along-with all required documents, and a softcopy of dossier in PDF format are required and for all other positions only ONE set of application/dossier on prescribed Application Form is required. Note: The eligible candidates may be required to undergo short-listing process before interview by the selection Board.
3.	Attested photocopies of Degrees/Diplomas/Certificates/Testimonials, CNIC, and Experience Certificates etc. must be attached.
4.	Application duly completed in all respects are required to be submitted before the closing date along-with crossed Postal Order/Pay Order/Bank Draft worth Rs. 2000/- for Professor and Associate Professor and Rs. 1000/- for all other positions , in favor of Director (Finance), IIUI.
5.	Candidates already working in Government, Semi-Government and Autonomous Organizations in Pakistan should apply through proper channel.
6.	Applications (with all requirements) must reach before <u>December 29<sup>th</sup>, 2017 (by 3.00 p.m.)</u> in HR-V Section, Admin Block, International Islamic University, H-10 Campus, Islamabad.
7.	Incomplete applications, and the applications received late will not be entertained.
8.	Applicants lacking prescribed criteria and required qualification on closing date will not be entertained (required terminal degree must be completed on closing date). Foreign degree holders shall be required to submit equivalence of the degree from HEC, Islamabad.
9.	For further information please contact: 051-9019219 & 9019793 or visit our website <a href="http://www.iiu.edu.pk">www.iiu.edu.pk</a>

Note: Errors and Omissions are accepted.