

International Islamic University, Islamabad
Prescribed Qualification/Criterion for Academic positions

1. Eligibility Conditions for appointment of Professor(s) in IIU Faculties, Institutions/departments in accordance with HEC Criteria

All Disciplines; excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law, Shariah and Arts & Design (Studio Practice)	Engineering, Information Technology and Computing disciplines	Law and Shari'ah/ Islamic Law disciplines
1	2	3
A: Qualification Ph.D. in the relevant field from HEC recognized University/ Institution	A: Qualification Ph.D. in the relevant field from HEC recognized University/ Institution duly accredited by PEC	A: Qualification Ph.D. in the relevant field from HEC recognized University/ Institution <u>OR</u> LLM, JD in the relevant field from HEC recognized University/ Institution with additional two (2) years experience in addition of below mentioned required experience
B: Experience for appointment on BPS (i) Must have 15 years teaching/ research Experience (after June 30, 2015 with at least 08 years of Post-Ph.D. experience) in HEC recognized University/Post-graduate Institution, or professional experience in the relevant field in a National/ International Organization <u>OR</u> (ii) 10-year post-PhD teaching/research experience in a recognized University/ Post-graduate Institution, or Professional experience in the relevant field in a National/International Organization.		
C: Experience for appointment on TTS		
(i) 11-year post-Ph.D experience <u>OR</u>		
(ii) 7-year post-Ph.D plus 12-year pre-Ph.D experience in a recognized university/post-graduate institution OR professional experience in the relevant field in a national/international organization		
D: Publications ❖ For BPS Must have 15 research publications (with at least 05 publications in last 05 years) in HEC recognized journals. ❖ For TTS 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals recognized for the purpose of TTS appointments by HEC.		

2. Eligibility Conditions for appointment of Associate Professor(s) in IIU Faculties, Institutions/departments in accordance with HEC Criteria

All Disciplines; excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law, Shariah and Arts & Design (Studio Practice)	Engineering, Information Technology and Computing disciplines	Law and Shari'ah/ Islamic Law disciplines
1	2	3
A: Qualification Ph.D. in the relevant field from HEC recognized University/ Institution	A: Qualification Ph.D. in the relevant field from HEC recognized University/ Institution duly accredited by PEC	A: Qualification Ph.D. in the relevant field from HEC recognized University/ Institution <u>OR</u> LLM, JD in the relevant field from HEC recognized University/ Institution with additional two (2) years experience in addition of below mentioned required experience
B: Experience (a) Must have 10 years teaching/ research Experience (after June 30, 2015 with at least 04 years of Post-Ph.D. experience) in HEC recognized University/Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/ International Organization <u>OR</u> (b) 05-year post-PhD teaching/research experience in a recognized University/ Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/International Organization.		
C: Experience for appointment on TTS (i) 6-year post-Ph.D experience <u>OR</u> (ii) 4-year post-Ph.D plus 6-year pre-Ph.D experience in a recognized university/post-graduate institution OR professional experience in the relevant field in a national/international organization		
C: Publications <div style="margin-left: 40px;">❖ For BPS</div> Must have 10 research publications (with at least 04 publications in last 05-year) in HEC recognized journals. <div style="margin-left: 40px;">❖ For TTS</div> 10 research publications (with at least 4 publications in past 5-year) in internationally abstracted journals recognized for TTS appointments by HEC.		

2. Eligibility Conditions for appointment of **Assistant Professor(s)** in IIU Faculties, Institutions/departments in accordance with HEC Criteria

All Disciplines; excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law, Shariah and Arts & Design (Studio Practice)	Engineering, Information Technology and Computing disciplines	Law and Shari'ah/ Islamic Law disciplines
1	2	3
<p>A: Qualification Ph.D. in the relevant field from HEC recognized University/ Institution <u>OR</u></p> <p><u>(b) For BPS (up to December 31, 2015</u> <u>Master's degree (Foreign), or</u> MS/M. Phil (Pakistan) <i>or</i> equivalent degrees awarded after 18 years of education as determined by the HEC in the relevant field from an HEC recognized University/Institution</p>	<p>A: Qualification Ph.D. in the relevant field from HEC recognized University/ Institution duly accredited by PEC</p> <p><u>(b) For BPS (up to December 31, 2015</u> <u>Master's degree (Foreign), or</u> MS/M. Phil <i>with thesis</i> (Pakistan) <i>or</i> equivalent degrees awarded after 18 years of education as determined by the HEC in the relevant field from an HEC recognized University/Institution</p>	<p>A: Qualification Ph.D. in the relevant field from HEC recognized University/ Institution <u>OR</u></p> <p><u>(b) For BPS (up to December 31, 2015</u> LLM, JD <i>or</i> equivalent in the relevant field from HEC recognized University/ Institution</p>
<p>B: Experience</p> <p>(a) No experience required for Ph.D. degree holders</p> <p>(b) 04-year teaching/research experience in a recognized University/Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/ International Organization.</p>	<p>B: Experience</p> <p>(a) No experience required for Ph.D. degree holders</p> <p>(b) <u>02-year Post-degree/ qualification</u> teaching/ research experience in a recognized University/ Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/ International Organization.</p>	
<p>C: Publications No research publications required</p>		

4. Eligibility Conditions for appointment of Lecturer(s) BPS-18 in IIU Faculties, Institutions/departments in accordance with HEC Criteria

For All Disciplines;
A: Qualification MS/M. Phil & equivalent degree awarded after 18 years of education in "B" grade (65% in semester system)/1 st division in Annual system or (Master's degree from a Foreign University w.e.f. January 1, 2015) in the relevant field from an HEC recognized University/Institution
Experience and Publications: Not Required

5. Eligibility Conditions for appointment of Teaching/Research Associate(s) BPS-17 in IIU Faculties, Institutions/departments

For All Disciplines;
A: Qualification Master & equivalent degree awarded after 16 years of education in "B" grade (65% in semester system)/1 st division in Annual system in the relevant field from an HEC recognized University/Institution
Experience and Publications: Not Required

6. Eligibility Conditions for appointment of Lab Engineers BPS-17 in IIU Faculties, Institutions/departments

For All Disciplines;
A: Qualification 1 st Class or B-grade Bachelor degree (with at least 65% marks in Semester System 1 st Division in annual exam system) in Electronics Engineering/Electrical/Mechanical/Computer/Telecom from HEC recognized Institution. (Should also be a member of Pakistan Engineering Council)

B. IQRA COLLEGE OF TECHNOLOGY (ICT)

i. Eligibility Conditions for appointment of Head of the Departments BPS-18

1st Class MS/MSc (18 years education) (at least 65% marks in Semester System 1st Division in annual exam system) from a recognized University in relevant discipline with at least 05 years post qualification experience in teaching/industry.

OR

1st Class M.Tech/B.Sc Engineering (at least 65% marks in Semester System 1st Division in annual exam system) from a recognized University or equivalent qualification in relevant field with 08 years post qualification experience in teaching/industry.

OR

1st Class B.Tech (Hons) Degree (at least 65% marks in Semester System 1st Division in annual exam system) in relevant discipline with 12 years post qualification experience in teaching /industry.

ii. Eligibility Conditions for appointment of Senior Instructor BPS-17

1st Class B.Sc (65% marks in Semester System/1st division in annual exam system) from a recognized university or equivalent qualification in relevant discipline. Experience will be given preference

OR

1st Class B.Tech (65% marks in Semester System/1st division in annual exam system) in relevant discipline with at least 05 years post qualification experience in teaching/industry.

iii. Eligibility Conditions for appointment of Instructor BPS-16

1st Class B.Sc (65% marks in Semester System/1st division in annual exam system) from a recognized university or equivalent qualification in relevant discipline. Experience will be given preference

OR

1st Class B.Tech (65% marks in Semester System/1st division in annual exam system) in relevant discipline with at least 05 years post qualification experience in teaching/industry.

iv. Eligibility Conditions for appointment of Junior Instructor BPS-14

1st Class BE OR 1st Class B. Tech (Hon.) in relevant field

OR

DAE with 1st Division and five years teaching/field experience in the relevant technology.

v. Eligibility Conditions for appointment of Junior Trade Instructor BPS-11

DAE with at least 1st division or equivalent qualification and two years teaching/field experience in the relevant technology.