

INTERNATIONAL ISLAMIC UNIVERSITY, ISLAMABAD
DIRECTORATE OF QUALITY ASSURANCE & DEVELOPMENT (QAD)

**STATUS OF CORRECTIVE ACTIONS FOR THE IMPLEMENTATION PLAN OF THE
REVIEW OF INSTITUTIONAL PERFORMANCE ENHANCEMENT (RIPE) 2023-24**

Sr No.	Observations	Corrective Action	Status
Standard # 1: Vision, mission, goals, and strategic planning			
1.1	Budgetary provision for implementation for the Strategic Plan has not been provided in the Annual Budget.	Budgetary provision should be included in the Annual Budget 2024-25 of IIUI.	The matter is in the Board of Governors for discussion and endorsement.
1.2	Directorate/Department for Strategic Plan does not exist.	Department/Directorate should be established to keep records of implementation of the Strategic Plan	Strategic Plan Implementation Cell (SPIC) was established with the approval of Worthy President IIUI. The newly formed office has been operational since March 2022 and working under the Vice-President (R&E)
1.3	Targets and achievements of year 2022-23 have not been properly recorded in the implementation report.	Record should be corrected against targets and achievements of the year 2022-23.	<u>Transformation, Performance and Achievements Report 2020-2023</u>
Standard # 2: Governance, leadership and organization			
2.1	Director QAD is not directly responsible to the President.	Director QAD should be directly responsible to the President of the University as per HEC guidelines.	The structure of the university is as such that all sections report to their respective vice president. The director QAD channels its communication through the Vice President (Research & Enterprise)
2.2	Provision QEC and ORIC has not been defined in the Statutes of IIUI.	Provision of QEC and ORIC should be defined in the revised Statutes of the University.	The matter shall be put up before the BoG for endorsement.
2.3	Statutory bodies have not been defined in UPR as per the sequence of University Statutes.	Statutory bodies should be defined in the UPR as per the sequence of the Statutes.	Necessary corrections shall be made in future versions of the UPR.
Standard # 3: Institutional resources and planning			

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3.1	Notification of the constitution of the Core Committee of Projects and Development was not shown to the team.	Notifications of the constitution of the Core Committee of Projects and Development should be kept in the record.	Necessary document was acquired and available.
Standard # 4: Audit and finance			
4.1	A very few Financial Resources other than Fee and HEC grant were identified.	Financial Resources other than Fee and HEC grant should be increased to make university financial sustainable.	Necessary arrangements are made to explore new avenues for financial resources for the institution.
Standard # 5: Affiliated colleges/institutions			
5.1	HEC Affiliation Policy has not been adopted.	HEC Affiliation Policy should be adopted through the Board of Governors.	A full-fledged affiliation section has been established and HEC policies for affiliation have been adopted.
Standard # 6: Internationalization of higher education and global engagement			
6.1	MOUs with international organization have not been shown to the team.	Proper Record of MOUs signed with International Organization should be kept in the record.	<u>Transformation, Performance and Achievements Report 2020-2023</u> MoUs are available in the above provided report.
6.2	MOUs signed by the University with International Organization are not active.	All MOUs signed with the International Organizations should be made active.	A comprehensive campaign has been initiated to reactivate all the existing MoUs
Standard # 7: Faculty recruitment, development, and support services			
7.1	Sanction faculty positions were found vacant.	All vacant posts as per requirements of the academic department should be advertised and filled in on the highest priority.	The university is holding the meetings of the selection board on a regular basis to fill vacant faculty positions
7.2	Faculty Development Policy was not	Faculty Development Policy	The university is still in process

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	shown.	should be defined and approved by the Board of Governors.	of making a faculty development plan.
7.3	Annual Faculty Development Plan has not been shown.	Annual Faculty Development Plan should be defined approved by the Honorable President.	Work in process
Standard # 8: Academic programs and curricula			
8.1	OBE system has been implemented across all UG programs. However, direct and indirect assessments methods have not been assured in UG programs other than Engineering.	Director and Indirect Assessment Methods have not been implemented on UG programs other than Engineering programs.	This will be done in the 2 nd phase of the plan.
Standard # 9: Admission, progression, assessment, and certification			
9.1	Students Mentoring Policy has not been defined to formally provide mentoring services to the students.	Student Mentoring Policy should be defined and approved by the Board of Governors to provide formal mentoring services to the students.	Work in process
Standard # 10: Student support services			
10.1	Policy does not exist to provide financial/ other supports to students for extra and co-curricular activities.	Respective Policy should be defined to provide support to the students for their extra and co-curricular activities.	Work in process
Standard # 11: Impactful teaching and learning and community engagement			
11.1	Community Support Program Policy has not been defined and approved. Impact analysis of teaching and learning have not been conducted through formal surveys.	CSP Policy has not been defined and approved by the Board of Governors.	Work in process
Standard # 12: Research, innovation, entrepreneurship and industrial linkage			
12.1	Not a single patent has been registered and approved by the faculty member of	Faculty members should be encouraged to register their	5 patents have been filed. <u>Transformation, Performance and</u>

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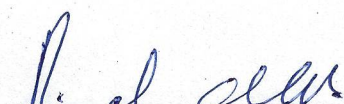
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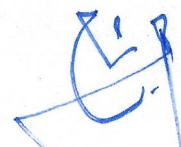
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	IIUI.	patents.	<u>Achievements Report 2020-2023</u>
12.2	External Research Funding Projects need to be improved.	Faculty members should be encouraged to participate in research project funding initiatives.	<u>Transformation, Performance and Achievements Report 2020-2023</u>
Standard # 13: Fairness and integrity			
13.1	Conflict of Interest Policy of the University has not been shown to reviewers.	Conflict of Interest Policy of the University should be placed in the record to show to the HEC RIPE review team.	Work in process
Standard # 14: Public information and transparency			
14.1	Annual Report of the University has not been available on the official website of the University.	Annual Report of the University should be published on the official website of the university.	Report has been published on the website. <u>Transformation, Performance and Achievements Report 2020-2023</u>
Standard # 15: Institutional effectiveness, quality assurance and enhancement			
15.1	QAD Directorate of the University needs to be further strengthen.	QAD of the University should be further strengthen in term of: <ul style="list-style-type: none"> - Budgetary provision in the Annual Budget of IIUI. - Survey Forms should be automated through IT departments. - Fee for professional membership as per HEC guidelines should be provided in the Annual Budget of QAD. - Quality Assurance Directorate should be placed in one location instead of scattered locations 	<ul style="list-style-type: none"> - Budget has been enhanced to 2 million in 2025-26 from the existing amount of 1 million. - Surveys are available online on CMS. - approval of membership has been granted by the authority. - as per availability of space, offices of the directorate will be moved to one dedicated location.
Standard # 16: CQI and cyclical external quality assurance			
16.1	A high-level committee needs to be	A high-level committee shall be	The HEC has prescribed the

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	constituted to continuously monitor the quality of academics and research of the University.	constituted under the chairmanship of the Honorable President including all VPs and Deans as members and Director QA should be a member and Secretary.	constitution of Institutional Quality Circle (IQC) to oversee all such matters. The IQC includes all vice presidents, deans, directors, and qad.


Prof. Dr. Rahmat Ellahi
Director QAD, IIUI


Prof. Dr. Ahmed Shuja Syed
Vice President (R&E), IIUI