



## Less Talk, More Action: An International Conference on Changing the Course of Women's Academic Leadership

**Date: 17th-19th October'23**

**Venue: Allama Iqbal Auditorium at Faisal Mosque Campus, International Islamic University, Islamabad**



## Scope of the Conference

This prestigious conference is a part of a project titled “Shattering the Glass Ceiling: Challenges and Opportunities for Women Academic Leaders in Pakistani Universities” funded by Pakistan’s Higher Education Commission. Our conference titled “Less Talk More Action: Changing the Course of Women’s Academic Leadership” aims to provide a platform for scholars, researchers, and professionals to share their knowledge, experiences, and perspectives on the challenges and opportunities facing women leaders in academia, and to foster discussions and collaborations around advancing gender equity and diversity in higher education. We are particularly interested in encouraging women academics from diverse cultural and professional backgrounds to participate.

## Conference's Features

- Oral/virtual sessions
- Panel Discussions
- Best paper awards
- Tea & Lunch
- Conference kit
- Certificate

## Themes

- Barriers to women's advancement in academia
- Women as enablers: Possibilities and obstacles
- Strategies for undoing abuse in academia
- Mentorship and networks in supporting women's academic careers
- The impact of intersectionality on women's academic leadership
- The influence of organizational culture on women's leadership in academia
- Governments and NGOs promoting gender equality in academic leadership
- Intersectional identities (e.g., race, ethnicity, disability) and women's academic leadership experiences
- Policies and programs aimed at improving gender equity and diversity in higher education institutions
- Challenging gas lighting of women in academia

## Contact Us

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# GUEST SPEAKERS



**Prof. Penny Jane Burke**  
Director, Centre of Excellence for Equity in  
Higher Education &  
Global Innovation Chair of Equity  
College of Human and Social Futures



**Prof. Sarah Aiston**  
Professor in Public Policy, SSSH Department  
of Humanities and Social Sciences, Teesside  
University



**Ms. Robeela Bangash**  
Chief Executive Officer at Human Resource  
Development Network-HRDN, Pakistan



**Prof. Samina Amin Qadir**  
Former Vice Chancellor of Pakistan's first and  
largest women university, the Fatima Jinnah  
Women University

# CONFERENCE CHAIR

- **Prof. Dr. Samina Malik**  
**Principal Investigator**  
**Rector IIUI**



# CONFERENCE CO-CHAIR

- **Dr. Asma Mansoor**  
**Co-Principal Investigator**  
**Email: asma.mansoor@iiu.edu.pk**

# ORGANIZERS

- **Prof. Dr. N. B. Juman**
- **Dr. Fouzia Ajmal**
- **Dr. Fatima Maqsood**
- **Dr. Fatima Batool**
- **Dr. Saima Yasmeen**

# CONFERENCE PROGRAM

Day 1 October 17, 2023

Time	Event	Venue
9:30 – 10:00	Registration & Guest Seating	Allama Iqbal Auditorium
10:00 – 11:30	Opening Session Recitation of Holy Quran Welcome Remarks Scope of Conference Vote of Thanks	Allama Iqbal Auditorium
11:30 – 12:00	Tea & Networking Break	Outside the Hall
12:00 – 2:00	Panel Discussion	Allama Iqbal Auditorium
2:00 – 3:00	Lunch & Prayer Break	Outside the Hall
03:00 – 04:00	Paper Presentations: Session 1 (20 minutes for each)	Allama Iqbal Auditorium
04:00 – 5:00	Keynote Speech	Allama Iqbal Auditorium
05:00 – 05:30	Tea & Networking Break	Outside the Hall

Day 2 October 18, 2023

Time	Event	Venue
10:00 – 10:30	Registration	Allama Iqbal Auditorium
10:30 – 11:20	Keynote Speech	Allama Iqbal Auditorium
11:20 – 11:45	Tea & Networking Break	Outside the Hall
11:45 – 01:30	Round Table Discussion	Allama Iqbal Auditorium
01:30 – 02:15	Lunch & Prayer Break	Outside the Hall
02:15 – 03:15	Paper Presentations: Session 2 (20 minutes for each)	Allama Iqbal Auditorium
03:15 – 04:15	Keynote Speech	Allama Iqbal Auditorium
04:15 – 05:15	Paper Presentations: Session 3 (20 minutes for each)	Allama Iqbal Auditorium
05:15 – 05:30	Tea & Networking Break	Outside the Hall

Day 3 October 19, 2023

Time	Event	Venue
10:00 – 10:20	Recitation of Holy Quran Seating Arrangements	Allama Iqbal Auditorium
10:20 – 11:10	Keynote Speech	Allama Iqbal Auditorium
11:10 – 11:30	Tea & Networking Break	Outside the Hall
11:30 – 12:30	Paper Presentations: Session 4 (20 minutes for each)	Allama Iqbal Auditorium
12:30 – 01:30	Presentation on Wo-mentoring Policy	Allama Iqbal Auditorium
01:30 – 02:30	Lunch & Prayer Break	Outside the Hall
02:30 – 4:30	Closing Ceremony Welcome Remarks: Report of Conference: Address by: Chief Guest: Vote of Thanks:	Allama Iqbal Auditorium
4:30 – 5:00	Lunch & Prayer Break	Outside the Hall