



PERFORMANCE, ACHIEVEMENTS AND ACCOMPLISHMENTS 2020-2022

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Preamble

*The purpose of this document is to
present the outstanding
achievements of the various
departments/ units of the University
in the last two years
(July 2020-2022) under the dynamic
leadership and vision of the
worthy President, Dr. Hathal
Homoud Alotaibi*

A GLIMPSE OF IIUI'S INTERNATIONAL RANKINGS

IIUI RANKINGS

**QS SUBJECT
RANKING 2022**
(Theology, Divinity, &
Religious Studies)
1st in Pakistan
50-100 Worldwide

**THE ASIA UNIVERSITY
RANKING 2022**
3rd in Pakistan
164th Worldwide

**THE SUBJECT
RANKINGS 2022**
(Computer Sciences)
2nd in Pakistan
301-400 Worldwide

**QS WORLD UNIVERSITY
RANKING 2023**
(Ranked for the 1st Time)
7th in Pakistan
1201-1400 Worldwide

**THE EMERGING ECONOMICS
UNIVERSITY RANKING 2022**
3rd in Pakistan
179th Worldwide

**THE SUBJECT
RANKINGS 2022**
(Engineering)
2nd in Pakistan
401-500 Worldwide

**QS ASIA UNIVERSITY
RANKINGS 2022**
12th in Pakistan
301-305 Worldwide

**THE SUBJECT
RANKINGS 2022**
(Physics Sciences)
2nd in Pakistan
301-400 Worldwide

**THE WORLD UNIVERSITY
RANKINGS 2022**
2nd in Pakistan
601-800 Worldwide

TIMES HIGHER EDUCATION WORLD UNIVERSITY RANKINGS 2023

601-800 (Overall)

Computer Science: 301-400
Engineering: 501-600
Physical Sciences: 301-400
QS Asia University Rankings 2023: 241
QS Asia University Rankings University 2023
(Southern Asia): 48



IIUI Strategic Plan (2022-2026)- A way forward for the University

Envisioned by the President, Dr. Hathal Hamoud Al-Otaibi, the new strategic plan (2022-2026) of International Islamic University suggests six target areas prioritized for the next five years:

Growth and Academic Excellence	Improving the Quality of Life at the Campus
Research and Collaboration	Digitization of the University
Financial Sustainability	Improving the Governance and Internal Control Mechanisms

These areas have been conceptualized on the basis of the following two basic requirements and deliberations upon them:

1. The socio-economic, technological, political, and natural environment of Pakistan as well as international trends.
2. The governance of the university and changes in the stakeholders' expectations. The trends and gaps identified led to the prioritization of the above six areas for a better utilization of the IIU resources.

To add clarity to the objective, priorities have also been identified followed by goals, sub-goals, strategies, and specific interventions to achieve the goals. Key performance indicators (KPIs) have also been mentioned for each sub-priority area.

While preparing this strategic plan, at the forefront of our minds were the major strengths of IIUI including its Islamic character, location, diversity (our international character), priority access to the market, and the spacious and rich infrastructure. We have suggested how to build on these strengths and overcome the risks posed to its sustainability.

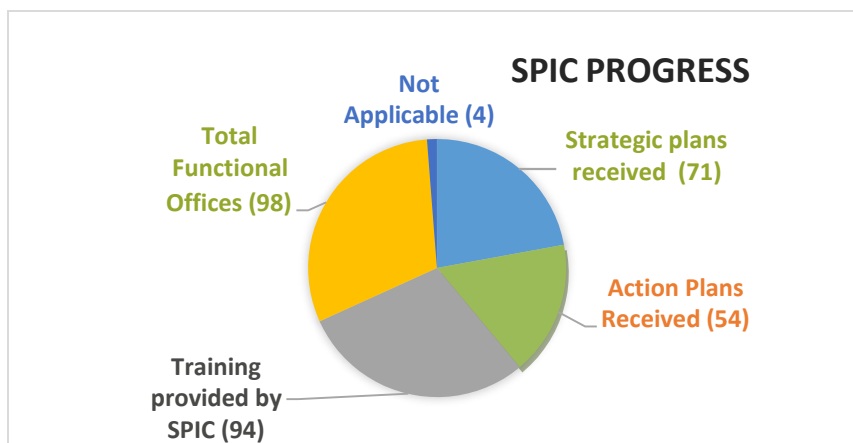
The strategic plan was approved by the University's Board of Governors in its 87th meeting held on 15th April, 2021.

Strategic Plan Implementation Cell (SPIC)

Strategic Plan Implementation Cell (SPIC) was established with the approval of the Worthy President, IIUI. The newly formed office has been operational since March, 2022. The core function of SPIC is:

- Periodical assessment/ measures taken to ensure swift implementation of university-wide Strategic Plan 2022-26.
- Generate KPI Attainment report for Higher Authorities (thrice a year + 1 annual report for the BoG).

The SPIC team prepared a strategic plan and an action plan template for all functional level offices/ departments and has been able to create a conducive and congenial environment through coordination with all the offices holding various capacity building activities including meetings with individual offices as well as a week-long workshop for all academic and administrative offices, to provide guidelines on preparation of four-year Strategic Plan and an Action Plan (2022-23). So far SPIC has received 71 Strategic Plans and 54 action plans while they have provided training to 98 functional units to develop their strategic plans and subsequent action plans. The SPIC team is actively following up with the remaining departments/ functional offices to prepare and submit their strategic plans and action plans, while also answering queries on daily basis via phone calls, emails and meetings.



Furthermore, two sub-committees have been constituted for the evaluation of functional level strategic plans and action plans. Additionally, out of the 10 faculties, 4 have fully implemented the newly approved faculty and departmental organogram while the remaining 6 are currently working towards the implementation.

This effort has collectively brought everyone across the university on the same page and thus working towards a long-term vision and mission through development of departmental level strategic and action plans in line with the IIUI Strategic Plan 2022-26 and implementation of these plans.

A very positive change is expected in the overall dynamics, functionality and progress of the University over the next 4 years.



ADDRESSING THE GROWTH AND ACADEMIC EXCELLENCE

ALIGNING WITH THE STRATEGIC PLAN'S

TARGET 1

GROWTH AND ACADEMIC
EXCELLENCE

Teaching, Learning and Quality at Large

Introduction:

Gradual improvement has been witnessed in academic and examination process of International Islamic University, Islamabad from 2020 to 2022. Dr. Hathal Homoud Alotaibi, President of IIUI, has taken new initiatives ever since he joined the University in 2020. These initiatives have all become success stories. Some of these are given below:

Successful Adaptation of Online Mode of Teaching and Assessment

Due to COVID-19 pandemic, the University made a swift and dynamic shift to LMS/Online mode of teaching and learning i.e., from a conventional teaching and evaluation mechanisms to (Google-based) LMS during Spring 2020 till Spring 2021. However, in Fall 2021, the conventional system of face-to face teaching and on-campus examination system was resumed after the government/NCOC and HEC decided to eliminate the COVID-19 pandemic restrictions on educational sector. This transition to LMS and back to the conventional system in a short span of time is a success story, which was appreciated by the HEC. The comprehensive mechanism was moderated by examination section for the conduct of examination, submission and declaration of results for both the online and conventional examination systems.

Addition of the New Faculties, Departments, Programs and Accreditations

In 2022, two new faculties were established in the University: Faculty of Computing and Information Technology and Faculty of Education. Faculty of Computing and Information Technology has three distinctive departments, whereas Faculty of Education has two departments in its fold.



Faculty of Management Sciences has restructured the departments with new program offerings. Similarly, the Faculty of Engineering & Technology has gained level-II accreditation for its engineering programs as well as initiation of several new programs such as BS Computer Systems Engineering, MS Civil Engineering, Ph.D. Civil Engineering, MS Energy Systems Engineering and Ph.D. Energy Systems Engineering. Department of Urdu, Faculty of Languages & Literature has started the first ever Post-Doctoral program in the faculty.



Upskilling of Teachers

Two successful upskilling workshops for IIUI faculty were organized in the Faisal Mosque Campus of the University. These workshops were attended by over 150 teachers of all the faculties. Over 100 master trainers have been prepared to further guide the remaining teachers, especially the newcomers. The master trainers were given workshops by the expert educationists from within the University and beyond.

Initiating Major Program for the Revision of Academic Syllabus

In 2022, University initiated a landmark program for the total revision of all academic syllabi; the academic programs and academic courses. In this regards a major effort was undertaken to link the Program Learning Outcomes (PLO) with the Course Learning Outcomes (CLO). This initiative has been taken to bring the academic standard of IIUI at par with international academic standards.

Synchronization and Updating of Curriculum

In 2022, the University initiated a landmark program a complete revision of curricula of all academic programs and courses-with the purpose of synchronization and updating. In this regard, a major effort was undertaken to link the Program Learning Outcomes (PLOs) with the Course Learning Outcomes (CLOs). This initiative has been taken to make curricula more focused, synchronized and at par with international academic standards and best practices.

Monitoring and Regulation of Exam System under a Central Committee

In 2021, a central committee was established at the university level to monitor the examination system and the conduct of all the exams in IIUI. The process aimed to bring more transparency and refinement in the existing system of exams. Since its launch, there has been a remarkable improvement in the exam system and timely announcement of results.

A new policy for the selection of Visiting Faculty

Since IIUI heavily depends on the visiting faculty (part-time teachers), therefore, a new mechanism has been devised to hire the part-time teachers through a fair process of scrutiny and evaluation. The process includes advertisement for part time teachers in newspapers and the IIUI website followed by selection committees at three levels: department, faculty and university.

A Strategy Adopted to De-Politicize the University Environment

Through the establishment of Student Affairs Directorates (separate for male and female campuses), a massive campaign has been initiated to de-politicize IIUI from all ills and evils harmful for the academic environment. This initiation has met with success. During the last two years, the all the university-wide programs and events have been organized under the directorate. These officially organized academic and extracurricular activities have attracted large numbers of students actively participating in a new apolitical and vibrant environment.

Introducing Monitoring System for the Conduct of Classes

From Spring Smester-2022, a monitoring system has been introduced in the University to monitor the conduct of classes, space management and teaching. A central team under Director Academics and Exam is undertaking the process separately for male and female campuses. The aim is to refine the academic procedure and deal with the irregularities, if there are any.

Improved Admission Process and Gradual Increase in the Intake of University

During the time-frame of the last two years, the admission process concluded with a record enrollment of around 5062 candidates in Fall 2020, despite COVID-19 pandemic and eventual economic depression in the country, which adversely affected all spheres of life. Fortunately, the admission intake/students' enrollment in the university has been surging, despite negative media propagation going against the University. In Fall 2021 admissions, university again saw an increase in enrollment with around 4400 students as new intake. In year 2022, the University embarked on a grand transition for its Spring 2022 admissions by eliminating admission test at undergraduate level (BS and M.Sc./M.A.). The new enrollment was recorded at 3000 in Spring 2022, which is highest for Spring semester admissions in the history of IIUI. Likewise, Fall 2022 admission intake reached to a highest number of around 6000 students for any semester in the last four years.

Policy to Conduct Mid-term Exam

Mid-term Exams are being conducted centrally since Fall-2021 through a set date-sheet. This has brought an academic discipline in the system of exam and conduct of classes.

Launching of a New Exam Policy

A new exam policy has been launched to improve the existing system of exams. It is students friendly and transparent with maximum output. The rules for the Unfair Means Committee (UMC) have been strengthened to eradicate the use of unfair means. Besides, the policy allows an increase in credit hours for last two semesters of BS Program (7th and 8th). Moreover, passing percentage is revised to be 50% in BS programs.

Launch of New Admission Policy-2022

A new admission policy was launched in Fall-2022 with two distinct features:

1. Option of applying to multiple programs
2. Availability of online roll number slips and fee vouchers.

Introducing a Policy of Peer Review of Teachers

This policy is aimed at improvement in the standards of teaching and inculcating a system of self-assessment and confidence in the teaching process. As per this policy, peer review of the teachers will be conducted at two levels; at Departmental / faculty level under respective Deans and at the university level under the Vice President (Academics). This is in addition to the existing system of assessment and evaluation which is already in practice (students' evaluation of their teachers).

Semester Results on Students Portal

This initiative has made it possible to display semester results on students' portal in a timely fashion.

Roll Number on Students Portal

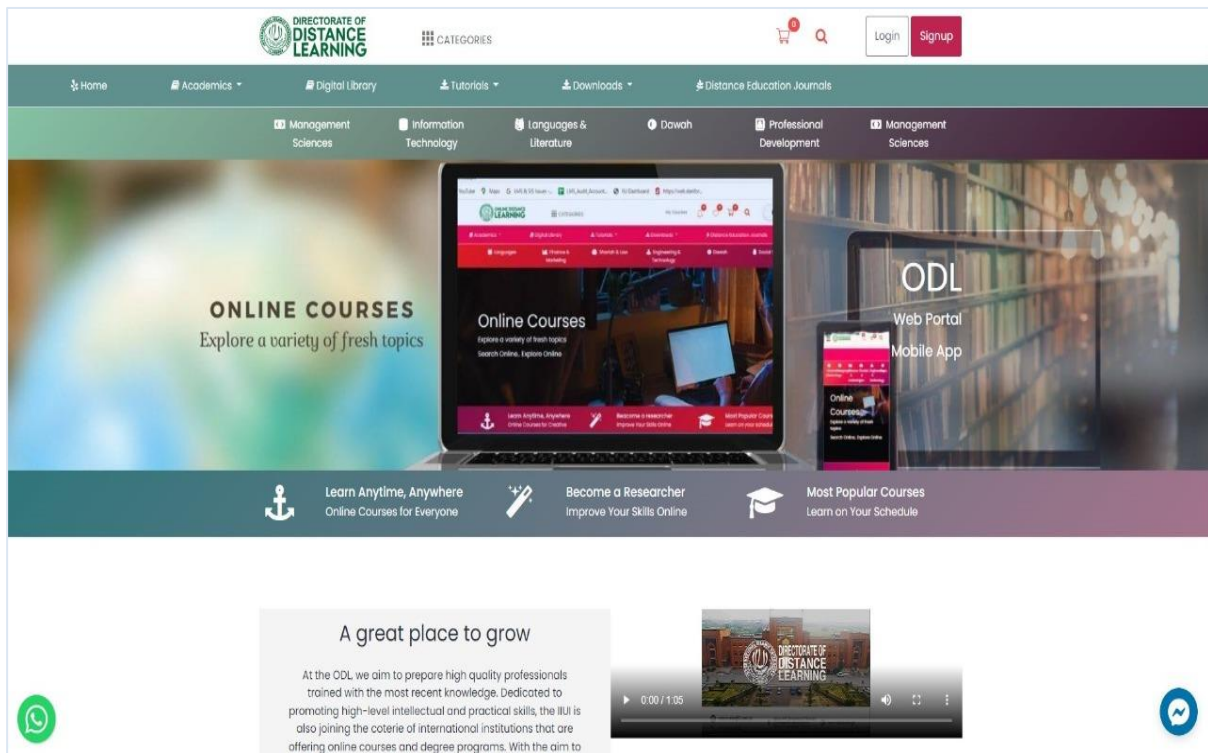
In order to facilitate the students, an initiative has been taken to upload the roll number slips and fee deposit challans through online system of the University. The students can easily access, download and print them at their convenience.

Distance Learning

The University has established a Directorate of Distance Learning. It aims at achieving higher standards of excellence by offering a wide range of certificate, diploma and advanced diploma programs in the first phase of its course offering. The Directorate of Distance Learning at International Islamic University manages all the activities and tasks for the programs offered through distance mode. A brief synopsis of the Directorate's performance till date is as under:

1. Development of DDL Policy for certificate and diploma courses that has also been approved by the Academic Council. This comprehensive policy describes the detailed process of Admission and Examinations, Fee and Remuneration, Digital Policy for various courses, Web Portal Privacy Policy and other technicalities & specifications of LMS system.
2. In-house development of the DDL Portal which makes it possible for the students to successfully sail through their journey from the admission to receiving certificates. All the steps like attendance, assignments, exams, students-teacher interaction (synchronous & asynchronous hours)—everything is available on one click. The portal also provides automated solutions and responses to most of the issues and queries of the students.
3. As this Directorate is focusing on local & foreign students, so as per guidance of President, IIUI, the very first time an out of box approach for facilitation of foreign and local students has been adopted i.e. IPG (Internet Payment Gateway). This service minimizes the requirement of Foreign Currency Account, which requires F.E. license from SBP. Then it has incredibly reduced the transaction Turn Around Time. It has eliminated the long documentation and queues of remittance through banks, especially foreign remittance. Now students do not need to visit a bank or any Money Remitting Agency like Western Union or MoneyGram. They can remit their fees from any part of world on a single click. It has also obsoleted the conventional system of Accounts Reconciliation and Book Keeping as the transaction is reported in real time along with the applicant details.
4. As this program is totally automated; the DDL Administration has made the very first-time arrangement of API (Automated Program Interface) in which Bank and the University server will synchronize with each other, making possible a real time

reporting without error in a paperless environment.



Quality Assurance

University as an initiative of the office of the President. Since its inception, the QAD has been doing efforts for quality assurance at all levels in the University. The QAD has been doing efforts for quality assurance at all levels of academic and administrative processes.



- The Directorate of Quality Assurance & Development has improved the score of YPR (Yearly Progress Report) from 45 to over 70 for the year of 2021-2022.
- The Directorate of Quality Assurance & Development has gotten NOC of 17 Post Graduate Programs with “OK” Status from the HEC. Prior to the establishment of the Directorate, the status for these programs has been FIS and HALT for a long time.



- The QAD has got NOC of 05 other Post Graduate Programs whose status has been pending for a long time.
- The Directorate of Quality Assurance & Development has verified more than 8000 research articles for various purposes including BPS/TTS promotions or selections, a partial fulfilment for the award of PhD degree, Course Relaxation, and for display at the ORIC Portal.



الجامعة الإسلامية العالمية

International Islamic University, Islamabad

One Day Workshop on
“Quality Assurance Practices in Higher Education Institutions”

Key Speakers:
Prof. Dr. Ahmed Shuja Syed and Dr. Rahmat Ellahi

Key Points:

1. Organogram of IIUI
2. MS/M.Phil & P.hD Programs
3. FIS (Further Intake Stopped) / HALT Programs
4. International Ranking

Organized By:

1. Vice President (HS&R)
2. Director (QAD)
3. Dy. Director (QAD)
4. Other QAD Staff

Participants:

1. All Deans/HOD/Chairperson
2. All Faculty Members
3. All Directors
4. Program Team Members

Venue:
Quaid-e-Azam Auditorium Old Campus IIUI.
Scheduled: 13 July, 2021, 10:00 A.M

All participants are requested to strictly follow the SOPs against COVID, please.



A blurred background image showing several people in a meeting or collaborative work environment. They are gathered around a table, looking at documents and laptops. The image is overlaid with a semi-transparent dark blue rectangle containing white text.

RANKINGS, MEANINGFUL RESEARCH, IMPACTFUL COLLABORATIONS AND ENTERPRISE

ALIGNING WITH THE STRATEGIC PLAN'S

TARGET 1 to 3

- **GROWTH AND ACADEMIC EXCELLENCE**
 - **RESEARCH AND COLLABORATIONS**
 - **FINANCIAL SUSTAINABILITY**

Initiatives at a Glance

- Preparation of Framework for Implementation of the Strategic Plan and execution of Preparedness Drive for the development of Sub-organograms and Job Descriptions at Institute/Academy, Faculty, Department and Unit levels as well as their strategic plans.
- Initiation of a marathon exercise to “Review, Revise and Update the Curriculum” all the Graduate Programs of the University in terms of their courses and program specifications on Out-come Based Education (OBE) Model
- Growth in the quantum of Funded Research Projects awarded to the university, patent applications filed from the IIU banner and start-ups created in the year 2021-22
- University Ranking’s Drive, also glimpsed on the initial pages as pictorial, resulted in the following outcomes:
 - Times Higher Education rankings 2022 include 1662 Universities worldwide drawn from 90 countries. Universities are evaluated on five ranking pillars including teaching, research, citations, industry income, and international outlook. According to the announced results, International Islamic University, Islamabad (IIUI) has been placed in 601-800 position by Times Higher Education (THE) World University Rankings. In addition, out of 21 universities across the Pakistan, IIUI has been ranked on 2nd position in terms of performance for the year 2022. International Islamic University is also on the top among Five more universities of Pakistan that have secured a spot, for the first time in the world’s top 800.
 - IIU has improved its ranking by 200 positions since the last ranking in 2020 from 801-1000 category to 601-800 category out of 1662 total universities ranked worldwide. IIUI Stood second out of 21 universities of Pakistan, second only to Quaid-e-Azam University, Islamabad. IIU has scored highest sum of score in THE-Pillars in Five New Universities added in 601-800 category. IIU has stood on first position in International Outlook out of 21 universities of Pakistan.
 - IIUI ranked as 301-400 in World Universities Subject Rankings of Physical Sciences. This is over 300 places up in the Physical Science Subjects since the THE subject rankings in 2020.
 - IIUI ranked as 301-400 in World Universities Subject Rankings of Computer Science, sharing the second position with NUST with Quaid-i-Azam University, Islamabad as first in Pakistan. IIUI is first in Pakistan in terms of “citations” in this discipline. IIUI applied for this discipline to be ranked for the first time.
 - IIUI ranked as 401-500 in World Universities Subject Rankings of Engineering. This is 100 places better in the relevant subject rankings since the

THE Engineering rankings in 2020. IIUI shared the second place among the Pakistani universities in this discipline with Agricultural University, Faisalabad, COMSATS University and University of Lahore.

- Earlier, International Islamic University was also ranked among top 351-400 in the QS-Asia-World-University-Rankings for the year 2021.
- IIUI has been ranked among Top 200 best young universities of the world as it stood on 194th place in 2022 Times Higher Education Young University Rankings list of the world's best universities that are 50 years old or younger. THE Asia University Rankings 2022 revealed that IIUI is 3rd in Pakistan with 164th place worldwide. Similarly; IIUI ranked at 179th worldwide (3rd in Pakistan) in THE Emerging Economies University Rankings 2022.
- IIUI has been ranked at 241 and 48 in QS Asia Universities Rankings 2023 and QS Asia Universities Rankings (Southern Asia) 2023; respectively; whereas 7th in Pakistan with 1201-1400 in worldwide QS Rankings 2023.
- IIUI has been placed for 1st in Pakistan and 50-100 worldwide in Theology, Divinity and Religious Studies in QS Subject Rankings 2022.
- IIUI has been ranked at 601-800, 301-400, 501-600, 301-400 in THE World University Rankings 2023 (Overall) and THE World University Subject Rankings 2023 (Computer Science, Engineering and Physical Sciences), respectively.
- Re-organization of office of the Higher Studies & Research with added dimensions with a number of interventions, policy frameworks, task groups etc. as depicted below:



- Revision and Up-gradation of IIU Rules/Regulations governing MS and PhD programs after 11 years (earlier framed in year 2009)
- Development of Rules/Procedures/Policy Frameworks pertaining to the Research & Enterprise such as:
 - *Library Rules*
 - *Travel Grant Policy*
 - *IIU Research Policy*
 - *IIU Consultancy Policy*
 - *IIU Intellectual Property (IP) Policy*
 - *IIU Research Portfolio*
 - *IIU Central Labs Services Platform*
 - *Framework for the Presentation and Approval of Research Synopses to BASR*
- Framework for the appointment of Supervisor/Co-Supervisor, Internal/External/Foreign Evaluators for MS and Ph.D. programs
- Conduct of frequent BASR meetings and initiation of quality check on current procedures/procedural steps for the evaluation of MS and PhD Theses.
- Initiation of the IIU's first Ethical Standards Policy Committee to especially detailing the Policy Statement and Core Principles, Code of Ethical conduct of Research, Code of Ethical standards in teaching, Use of university resources, facilities and records (inclusive of confidentiality, privacy and access) for research, Conflict of interest and/or commitment related to research, Research Collaboration, External Research Fundraising (inclusive of Ethical screening of donations and grants) etc.
- Initiation and Completion of first-ever Internal Quality Audit Visitations of all MS/PhD programs in the university spanning over two months.
- Development of IIU's first Journals Policy (Approved from the Academic Council).
- Successfully Leading the NOC/Clearance drive for IIU's Halt and Further Intake Stopped MS and Ph.D. Programs by HEC.
- Initiation of the new **Directorate of Graduate Studies** stemming from the Research Section in the Examination Department to take care of the following:
 - To enhance and improve the efficiency and effectiveness of graduate programs (MS/PhD) and their processes for timely completion of degrees and making the research impactful.
 - To extend support for enhancing postdoctoral programs and placements of researchers.
 - To liaison with other university directorates such as Academics & Examination, Quality Assurance & Development, Office of Linkage and

Institute of Professional Development for providing opportunities of applied research, establishment of research clusters, professional development and building ties with national and international partners.

- Launching new graduate programs and disciplines in line with the market needs as well specialized programs augmenting the Islamic Character of the University for a large societal impact.
 - To devise student focused policies for improving graduate intakes.
 - To encourage the involvement of postgraduate (specifically international) students and faculty in cultural exchange and social projects.
 - To organize periodic training programs for research supervisors as well as graduate students for using various tools and applications related to research.
- Establishment of new **Office of Linkages** in the University to take care of the following:
 - Initiation, processing, vetting and finalization of national and international MoUs with other universities, industry and businesses, public and private entities/organizations, etc. for strategic partnership with stakeholders and wider societal impact
 - Focal point for the academic and enterprise partnerships/consortia in the form of national and international collaborations including but not limited to exchange and mobility programs, joint projects inclusive of staff development, joint events/conferences/symposia, visits, and sharing / exchange of information & resource etc.
 - Record keeping and follow-up of all MoUs and collaborative activities as well as contribution towards University Rankings exercises with the pertinent data and evidence for external engagement/linkages.
 - Development of futuristic plans for national and global engagement within the scope of the IIU's strategic plan.

Research, Innovation and Commercialization

The University has a determined focus on the research and development activities of the researchers and, in this respect, the *Office of Research, Innovation & Commercialization (ORIC)* was established in 2010 for the promotion of research. The purpose of the establishment of the Office of Research, Innovation and Commercialization (ORIC) is to develop, expand, enhance and manage the university's research programs and to link research activities directly to the educational, social and economic priorities of the University and its broader community.

Research Project Grants Approved (July 01, 2020 to Date)

S. No.	Program Name	No. of Projects (2020-21)	Total Amount (PKR Million)
1	Competition to develop low-cost waste recycling machine (PSF)	1	0.6
2	Competitive Research Grant Program	1	7.91
3	INNOVATIVE AND COLLABORATIVE RESEARCH GRANT (ICRG)	1	99.68
5	International	2	22.59
8	NESCOM	2	0.22
9	NRPU	10	50.35
10	National Center of GIS and Space Applications	1	11
11	PSF	1	0.2
Total		26	213.62

Research Proposals Submitted (July 01, 2020 to Date)

S. No.	Program Name	No. of Proposals submitted (2020-21)	Total Amount (PKR Million)
1	Competitive Research Grant Program	1	4.38
2	CPEC-CRG (COLLABORATIVE RESEARCH GRANT)	2	90.56
3	DEVELOPMENTAL GRANT FROM PLANNING COMMISSION OF PAKISTAN	1	283.84
4	Grand Challenge Fund (GCF)	25	2381.89
5	ICP-DST	1	1.5

6	ICRG (INNOVATIVE AND COLLABORATIVE RESEARCH GRANT)	1	92.19
7	International	2	11.03
8	Local Challenge Fund	10	323.51
9	National Injury Research Competition	2	3.28
10	NESCOM	1	0.1
11	NRPU	73	733.34
12	PCST-STI	2	11.2
13	PSF	2	39.5
14	PSF-Natural Sciences Linkage Programme (NSLP)	2	30.9
15	PSF-NNSFC, China	1	0.5
16	PSF-TUBITAK	1	19.82
17	RAPID RESEARCH GRANT (RRG)	1	5.1
18	SRGP	1	1
19	Technology Transfer Support Fund TTSF	1	14.98
20	Competitive Research Grant Program	1	4.38
Total		130	4048.62

Number of Publications (July 01, 2020 to Date)

Faculty Name	2020-2022
Academies/Institutes	64
Arabic	63
Basic and Applied Sciences	748
Engineering and Technology	163
International Institute of Islamic Economics	112
Islamic Studies (Usuluddin)	142
Languages and Literature	126
Management Sciences	155
Shariah and Law	185
Social Sciences	524
Total Publications	2284

BUSINESS INCUBATION & ENTREPRENEURSHIP

Business Incubation is a business support process that helps to speed up the successful development of newly formed and emergent companies by providing aspiring entrepreneurs with selection of pro-active concentrated guidance, value-added support & access to critical tools, information, mentoring/coaching, capacity building, networking opportunities, resources & services.

01



45 +

Startups
Businesses

02



500 +

Internships &
Jobs

03



500 +

Entrepreneurs
Trained

04



60 Million +
Revenue/Funding
Secured

05



Over **50 %**
Businesses
Initiated

Distinguished Projects

FATA Economic Revitalization Program (FERP)

With support from USAID, Bahria University in collaboration with International Islamic University, Islamabad and United Nations Development Program (UNDP) has imparted its incubation services to 360 entrepreneurs from the North Waziristan, South Waziristan and Khyber District as part of the UNDP's FATA Economic Revitalization Project (FERP). This program resulted in the establishment of 200 plus new businesses in FATA region.

Dream Builder Entrepreneurship Program for Females

With the support from US State Department, IIU BIC and Lincoln's Corner, Central Library IIUI collaborated to successfully impart Women Empowerment Dream Builder Entrepreneurship program at IIUI for more than 200 participants.



University Advancement & Promotion

As per University's new Organogram the Directorate of University Advancement & Promotion was established in year 2021. This directorate consists of following offices:

University Advancement & Financial Aid

The University Advancement is about creating awareness for higher education, building relationships between higher education institutions and society at large, raising funds and generating revenue for the university. During the reporting period, the office signed MOUs with:

- Islamabad Chamber of Commerce (ICCI) for industrial linkages.
- 66 The Scholarships Foundations for award of need based scholarships.
- Baluchistan Education Endowment Fund (BEEF) for award of merit based scholarships.
- Pakistan Baitul Mal (PBM) for award of need based scholarships.

Following MoUs are in progress:

- HEC Higher Education Development in Pakistan (HEDP) for revenue generation
- Extreme Commerce for capacity building projects of students
- Akhuwat Foundation for micro financing to IIUI employees.

The University Financial Aid Office is primarily responsible for providing all information and services in respect of scholarships. It is also responsible for assembling financial resources available to and/or needed by students who are enrolled at IIUI. A list of achievements of this office in the reporting period is as following:

- Development of an online portal to handle scholarships
- Provision of scholarships to Muslim Students of non-member countries by Islamic Development Bank (Separate report has already been submitted for onward presenting in BOT)
- Conducting awareness sessions for award of scholarships
 - For Afghan Refugees through Hanns Siedel Foundation
 - In the field of technical education for "Iqra College for Technical Education (ICTE) students"
 - Awareness through Social Media, Banners, Circulars & Personnel Guidance by creating Student Facilitation Desk at UAFA.

➤ A Glimpse of the Number of Scholarships processed by the Office of the Financial Aid

Sr. No	Scholarship Name	Nature	FY 2020-21			FY 2021-22			
			Applications	Awardees	Impact (M)	Applications	Awardees	Impact (M)	
-	Internal Scholarships		-	-	-	-	-	-	
1.	Need Based Scholarship (NBS)	Fully Funded (Fee + Stipend)	111,5	449	37.887	945	479	43.887	
2.	Student Advancement Fund Endowment-SAFE	Fully Funded (Fee)	27	3	0.250	-	3	0.250	
3.	Rector’s Fund	Partially Funded (Fee)	238	124	4.108	8	8	0.462	
4.	Allied Bank IIU Endowment Fund	Fully Funded (Fee)	-	6	0.286	-	6	0.286	
5.	Financial Assistance for Female Boarders	Partially Funded (Hostel)	Not offered due to Pandemic Covid-19			-	152	60	1.182
External Scholarships			-	-	-	-	-	-	
1.	OGDCL Need Based Scholarship	Fully Funded (Fee + Hostel)	-	25	6.403	-	13	2.220	
2.	KPK Education Foundation	Partially Funded (Fee)	-	-	-	-	6	0.670	
3.	Diya Foundation	Partially Funded (Fee)	-	-	-	1	1	0.010	

4.	National Endowment Scholarship for Talent (NEST)	Fully Funded (Fee)	-	8	0.360	-	-	-
5.	Pakistan Bait-ul-Mall (PBM)	Partially Funded (Fee)	698	430	24.546	338	430	16.331
6	Dr. Sadiq Foundation	Partially Funded (Fee)	8	8	0.916	3	3	0.428
7.	Baluchistan Education Endowment Fund (BEEF)	Fully Funded (Fee + Hostel+ Stipend)	-	13	-	132	43	10.288
8.	Ehsaas Undergraduate Scholarship (EUSP)	Fully Funded (Fee + Stipend)	2,288	1,730	214.590	2,027	1,570	187.134
9.	Askari Bank Scholarships	Fully Funded (Fee)	5	5	0.154	5	5	0.154
10.	66 Foundation Scholarships	Partially Funded (Fee)	21	11	0.470	65	16	0.671
11.	Worker's Welfare Fund (WWF)	Fully Funded (Fee + Hostel+ Stipend)	66	66	2.020	91	91	17.606
12.	AlFalah Scholarships	Partially Funded (Fee)	-	-	-	326	25	-
13.	Benevolent Fund	Partially Funded (Fee)	-	-	-	272	272	-
14.	Kashmir Teacher / Student Scholarship	Partially Funded (Fee)	-	-	-	14	14	-
15.	Baluchistan Education	Partially Funded (Fee)	-	-	-	58	58	3.480

	Endowment Fund (BEEF)							
16.	Islamic Development Bank Scholarship (IsDB)	Fully Funded (Fee + Hostel)	-	-	-	330	-	-
17.	Gilgit Baltistan (GB) Scholarship	Fully Funded (Fee + Stipend)	-	-	-	2	2	0.736
18.	FATA Baluchistan Scholarships	Fully Funded (Fee + Stipend)	-	-	-	9	9	0.919

- ☐ During the Pandemic of Covid-19, PKRs.1 Million was distributed among 50 IIUI students to purchase Electronic Gadgets to help them out in their studies / E-Learning.
- ☐ Placement of 165 students for internships in business industry through Islamabad Chamber of Commerce & Industry (ICCI)
- ☐ Development of online portal to handle scholarships
- ☐ PKR 500 Million plus worth of scholarships processed
- ☐ **6,000 graduates** registered on alumni portal.
- ☐ Compiled a database of almost **3,457** foreign Alumni, both male and female from **75 countries** worldwide.

Office of University Branding & Marketing

The University's Marketing & Branding Department was established in February, 2022. It worked on more conceptualizing and planning aligned with the IIU Strategic Plan 2022-26. The following tasks have been accomplished:

- ☐ The strategic plan for the department is developed and approved by the worthy President, IIU.
- ☐ The slogan of the university is developed and approved by the President tentatively
- ☐ In line with the philosophy of the Marketing & Branding department to create opportunities not only for the university but also for the other stakeholders, the department is planning various activities to create such opportunities.
- ☐ Working with the admission committee on the admission campaign for Fall 2022.

- Working on students' data at the district level to plan the future course of action.

Office of the Alumni

The Office of the Alumni was established in 2013. Since then, the Office aspires to renew and strengthen the extraordinary engagement between the University and our alumni community which is our pride. The office of the Alumni has been in constant coordination with its Alumni maintaining coordination and providing assistance where needed. The mission of the IIUI Alumni Office is to promote the interests of IIUI Alumni as a world standard of academic excellence by strengthening the ties of goodwill and communication between the Institute, its alumni and current students, and by maintaining programs to serve their needs. The quality of alumni relations is a criterion by which success of the institute is measured.

This brief highlights some of the Office's accomplishments and activities for the reporting period spanning over 2020-2022:

- ✓ **First Female Alumni Get together** is soon going to be organized by the Alumni Office. In this connection the Bank Account has been already created and nomination of female alumni has been already submitted by female alumni focal persons to the Office of the Alumni.
- ✓ For a Job Fair recently (in Spring 2022) organized by the Faculty of Management Sciences (FMS), the Alumni office identified and contacted the possible organizations led by our alumni that could hire students from the FMS. Moreover, the office has also planned job fair for other faculties in December, 2022.
- ✓ Skill development programs are the goal of the office in Fall 2022 semester.
- ✓ The proposal for alumni card is already sent to VP (A&F) office for approval; shortly we will launch our alumni card.
- ✓ The office already launched a tree plantation campaign by our International Alumni in their respective countries.
- ✓ The registration process has been streamlined. More than **6,000 graduates** have registered themselves online.
- ✓ **Prestigious Alumni Directory** is under development and would be published soon. This will contain a list of our prestigious Alumni and where they are employed.
- ✓ **The Faculty of Management Sciences** organized a webinar on **“Ideas generation for entrepreneur**. The objective and concept of the webinar was to let the future entrepreneurs know how to create and develop visual ideas, be able to improve entrepreneurial skills and learn different ways to start and improve business.
- ✓ For the year 2020-2021 keeping in mind the COVID19 pandemic there has been very few job opportunities as the world was on lock down, so keeping this challenge at stake the office managed to display more than **120 jobs** on the Alumni social

media platforms and website. These jobs relate to the field of Basic Applied Sciences, Engineering and Management Sciences.

- ✓ Moreover, the Alumni office is continuously sharing the internship and job opportunities with our current and past graduates.
- ✓ To participate in the admission campaign, fall 2022, Alumni office has planned a get together of selected Alumni online. The purpose of this online meeting with the Alumni is to get suggestions from them.

According to the last convocation, the University has conferred **51.113** degrees to its students including **27.275** males and **23.838** females till present. The Office of Alumni managed to compile a database of almost **3.457** foreign Alumni, both male and female from **75 countries** worldwide.

Professional Development

Institute of Professional Development has been mandated with arranging and coordinating with professional development of faculty and staff through need-based trainings indigenously and in collaboration with other institutes. IPD has developed linkages and collaborations with many organizations to achieve its goal in the area of professional development.

Academic/Training Activities in the Reporting Period

- In-service training for central library staff: Self-development and workplace motivation
- Dean's Dialogue Forum: It was aimed at discussion among all the Deans to find outways and means to improve the quality of education at the campus



- Online Faculty Training Program was organized to help the teachers to learn effective use of technology during the course of pandemic
- Improving Teaching and Learning at IIUI: Practical Resources for Teachers in collaboration with VP ACAD office IIUI in September 2021
- Improving Teaching and Learning at IIUI: Practical Resources for Teachers-2 in collaboration with VP (ACAD) office IIUI in March 2022.
- Grooming and Manners Training for serving staff at IIUI
- Developing effective Arabic teaching, improving language skills, communication skills and learning about the most effective presentation techniques' for IIUI School Arabic and Tajweed Teachers.
- Training of IIUI schools Teachers at Mansehra covering the area of Abbottabad and Shinkiari
- Frequent Consultative Online Meeting with IIUI Schools Heads for effective monitoring and guidance
- Online IIUI Schools PD Books Circles Assessment



Trainings in Collaboration with Pakistan Institute of Management (PIM)

IPD has signed an MoU with Pakistan Institute of Management. By virtue of this MoU, 79 trainings in the area of management, finance, taxation, procurement, and personal development have been carried out. One hundred employees of the University including faculty and staff have attended these trainings. Besides a sum of Rupees Rs. 3,780,734/- has been earned as revenue from these trainings.

IIUI Schools: A Flagship Project

A total of 93 franchises have been awarded by the University. No new franchise has been awarded for last 5 years or so. Routine affairs of schools are being monitored by very limited number of human resources posted at IPD through evaluation visits and online meetings. A total of around 25000 students have been enrolled in 82 functional schools. The activities remained suspended at schools since March, 2020 till August, 2021 due to Covid-19.

Revenue in the Reporting Period

- An approximate sum of Rs. 35.9 Million has been generated from July 2020 to June 2022 from IIUI Schools project
- A sum of Rs. 3.78 Million has been received as IIUI Share out of total proceeds of trainings conducted by Pakistan Institute of Management (PIM) from July 2020 to June 2022

Accomplishment by the Academics, Institutes and Centers of the University

Shariah Academy

During the years, 2020-2022 fourteen publications of the Shariah academy have got printed 15 books. Three books of the academy are in the process of printing. In addition to this, the academy is working on various books which are under process of editing, translation, revision or review.

Total Publications	137
Books	51 (02 multi volumes)
Monographs	06
Translation	20 (04 Multi volume)
Units for Elementary Course	24
Units for Advance Course	24
Units for Family Law Course	12
Total Trainings Conducted	40

Department of Distance Learning is amongst four departments of the Sharīah Academy. The main objective of this department of the Academy is to expand the education of Islamic Law through distance learning methods. The department is currently conducting three correspondence courses namely: Elementary Correspondence Course in Islamic Law; Advanced Correspondence Course in Usul-al-fiqh and Advanced correspondence Course on Family Law of Islam. Up till now, 51 such courses have been offered by the department in three different subjects for the last 28 years. A brief history of the Department for achieving its goal is as under:

Course name	Course Offered	Participated
Correspondence Course in Islamic Law	27	10596
Advance correspondence in Usul-al-Fiqh	17	4411
Family law of Islam	07	581

The Department of Fatwa was established with the approval of the BOG in its 74th meeting held in 2014 with the objective to offer training programs, diplomas, and Higher Education in Fatwa Studies. The department launched following new programs in the reporting period:

- Law orientation courses and seminars for Muftis
- One year Post Graduate Diploma in Fatwa Studies

As part of the academy's strategic plan and future roadmap; the academy is preparing to launch indigenous MS, Ph.D. and post-doctoral programs besides the regular trainings, certifications, short courses as well as policy interventions.

International Institute of Islamic Economics (IIIE)

The International Institute of Islamic Economics is a pioneering institution in the Muslim World dedicated to the cause of promoting Islamic Economics. It was established in August 1983 and it became an integral part of the International Islamic University in 1985. The Institute has been offering the academic programs in Economics, Finance and Islamic Banking at the Bachelor, Masters and Doctorate levels from the very date of its inception.

The accomplishment of the institute in the reporting period is as follows:

S#	Description	Total
i)	Publications Research Papers	85
ii)	PhD Thesis Completed / Defended by Students	16
iii)	MS Thesis Completed / Defended by Students	72
iv)	Conferences / Seminars / Webinars / Workshops, etc.	09

Da'wah Academy

Da'wah Academy was established as a constituent unit of the University on March 31, 1985. The purpose was to launch educational training and research programs for *Da'wah* addressing the needs of Muslim communities within and outside Pakistan. The Academy published the following in the reporting period:

Sr. #	DETAILS	QTY.
1.	Mercy to Mankind: Junior Level (Part -I) Work Book	1000
2.	Our Prophet: Elementary Level (P-I) Work Book	1000
3.	Guldasta Unit No. 01-6	500 Copies Each
4.	Mutalia Islam Course Unit No.11-20	500 Copies Each
5.	Abstract: 2-days 4th International Conference on contemporary Challenges pages 104	150
6.	25 Khutbah No. 355 to 361, 364,367,380	1000 Each

As part of the academy's strategic plan and future roadmap; the academy is preparing to launch indigenous MS, Ph.D. and post-doctoral programs besides the regular training programs.

Islamic Research Institute (IRI)

The Islamic Research Institute was established in 1960 and was annexed to International Islamic University in 1980. The aims, objectives and functions of IRI are mentioned in International Islamic University (IIU) Ordinance — 1985, Ordinance No. XXX of 1985 (Annex I). IRI has been pursuing its goals and creating the difference with the following accomplishments in the reporting period:

Academic Education and Training for Capacity Building

The Institute prepared a large-scale academic education and training programs for the students and researchers. In the training program, the researchers were to be trained in various languages as well as Islamic and contemporary sciences so that they could contribute in the research activities of the Institute. The Institute, therefore, has planned to launch academic education formally with MS and PhD programs:

I. IRI Degree Programs

IRI Degree Programs will be introduced with two research degrees which are under the realm of Islamic Research Institute from Fall, 2023. Its details is in following pages of this report.

II. IRI Research and Academic Writing Training Programs

IRI Research and Writing Training Programs are formed in three kinds for different participants from all over the world as following:

- I. Undergraduate Training on Academic and Creative Writing
- II. Postgraduate Training on Academic Research and Scientific Writing
- III. IRI International Postdoctoral Fellows Program

Initiative of Paigham-e-Pakistan for Reconstruction of Pakistani Society

In 2017, Chancellor of the University, during meeting of the BOT directed the university to prepare national narrative of Pakistan. This responsibility was assigned to Islamic Research Institute as the contribution in the reconstruction of Pakistani Society is included in the functions of IRI. Accordingly, Islamic Research Institute in collaboration with the Higher Education Commission (HEC) of Pakistan, various Wafaqs of Deeni Madaris and other state institutions has articulated Paigham-e-Pakistan as National Narrative to counter violence, extremism and terrorism. After completion of the 1st phase of articulation and launching of National Narrative “Paigham-e-Pakistan”, the Institute is now busy in the 2nd phase of compliance and implementation of “Paigham-e-Pakistan” through various activities in the community. In this regard, the Institute has initiated various projects to disseminate this message such as:

- 1) Maimaran-e-Pakistan (Outreach research & training programs for faculty members, religious scholars, and journalists)
- 2) Saiban-e-Pakistan (for interfaith, coexistence and religious harmony)
- 3) Dukhtaran-e-Pakistan (for engaging daughters of the nation in peacebuilding)
- 4) Naghaban-e-Pakistan (for engaging elected representatives and members of the civil society)
- 5) Naujawanan-e-Pakistan (for the purpose of advancing inclusiveness among youth through training and education)

All these initiatives have been made part of the “**Plan of Action for Advancing Inclusiveness and Preventions of Incitement to Violence through Paigham-e-Pakistan: National Narrative of Pakistan**” that is going to be implemented in all major universities of Pakistan with the help of Higher Education Commission of Pakistan. Members of the parliament, Members of the law enforcement agencies, social welfare organizations and civil society is also engaged through this plane of action.

Research Articles Published in IRI Research Journals in the Reporting Period

S. No.	IRI Journal's Name & Category	Total Received Article	Total Rejected Article	Total Published Article	Vol. No.	Total Issue
1.	<i>Islamic Studies</i> , Y Category	154	117	37	59:3 to 61: 02	08
2.	<i>Al-Dirasat Al-Islamiyyah</i> , Y Category	66	06	39	55:3 to 57: 01,	07
3.	<i>Fikr-o Nazar</i> , Y Category	60	30	30	58: 4 to 58: 1	06

IRI Publications in the Reporting Period

No.	Status of the Publication	Total
1.	Newly Published books	12
2.	Reprinted Books	10
3.	Books in Press	05
	Grant Total	27

Conferences/Seminars/Worships/Symposiums/Meetings and other events arranged

IRI has organized several important activities to yield meaningful research output in the reporting period, as tabulated below:

Statistics of IRI Activities from July 1, 2020 to June 30, 2022

S#	Nature of Events	No. of Events	No. of Participants
1.	Conferences	15	6750
2.	Seminars	34	14450
3.	Workshops	20	700
4.	Exhibitions	2	630
5.	Symposiums	3	900
6.	Meetings	3	150
7.	Others	8	545
Total			24125

Iqbal International Institute for Research & Dialogue (IRD)

The Iqbal International Institute for Research & Dialogue (IRD) is a global center of excellence in Islamic Studies aims at encouraging interdisciplinary approaches to the study of contemporary Islamic thought, with particular emphasis on areas such as human rights, law, pluralism, tolerance, democracy, Islam and the West, inter-faith dialogue and relations, and Islamic responses to religious extremism and violence.

IRD Activities for 1 st July 2020 to 30 June 2022		
Conferences/ Seminars/ Webinars/ Lectures/ Book Launches	Training/ Workshops	Publications
57	09	51

Centre for Advanced Electronics & Photovoltaic Engineering (CAEPE)

Originating from the Islamic Development Bank's Funded Advanced Electronics Labs and Photovoltaic Energy Engineering Labs; the Centre for Advanced Electronics & Photovoltaic Engineering (CAEPE) at International Islamic University, Islamabad is a university-wide Centre and a National Level experimental facility that aims to create knowledge and develop the cross-disciplinary market-driven research focused on the applications of Advanced Electronics & Photovoltaic Engineering via processes, components and systems. This R&D is important for the convergence of energy, photonic and nano-scale electronics avenues for economic growth in the country. The overall objective of the Centre is to establish a sustainable source of research training for developing qualified manpower with a focus on future requirements, and facility access services in these fields that are applied to the national needs.

Since its formal inception in 2017; the Centre has been the major apex for the R&D within and outside the university with the following highlights for the reporting period:

- CAEPE is a university wide indigenous Centre and a user-access facility with Class 100 Cleanroom (***Pakistan's First ISO-5 Cleanroom for device fabrication***)
- Number of Scientific Projects Utilizing the Facilities in the Centre ~ **430+**
- Centre is also providing paid services by partnering with the Higher Education Commission and Pakistan Council of Scientific and Industrial Research (PCSIR) programs namely "Access to the Scientific Instrumentation" and "Research Support", respectively, besides being the largest service provider of experimental facilities in the University on Virtual Charge Model devised by the Board of Governors.
- Enabling to target **4 Sustainable Development Goals (SDGs)**; Centre's indigenous research problems are focused to create knowledge in Micro- and Nano-scale

Engineering of Devices, Materials and Systems to enable solutions for **Big Problems** such as **Energy and Sustainability** (Next-generation solar cells and power devices, Supercapacitors and Nano-harvesters, Energy storage devices), **Semiconductors for Future** (Energy efficient nanoelectronics, Graphene electronics, III-V device engineering) and **Information & Communication Technologies for Future Applications** (Photonics, Sensing & Detection, Future devices, circuits and systems)

- Knowledge dissemination in form of **numerous** publications in world class Journals and **5 patents** filed in the reporting period as part of the innovation drive
- Centre is currently running a PSDP-funded development grant of Rs. 164 Million for the experimental capacity building and dedicated development of civil works worth Rs. several hundreds of Millions
- Centre is a hub of national and international research grants focused on cutting-edge technological problems. During the reporting period, the Centre has been able to acquire research funds from national and international agencies more than any other entity in the University. An “**Artificial Intelligence based datamining platform**” grant oriented towards COVID-19 funded by the Pakistan Science Foundation and “**Flexible Supercapacitors for Energy Storage Applications**” jointly funded by the Pakistan Science Foundation and Natural Science Foundation China were successfully accomplished during this period. New grants on the theme of “**Self-powered Energy Systems**” jointly funded by the British Council-Higher Education Commission in the tune of Rs. 100 million and “**Wearable Electronics for Medical Applications**” funded by the Higher Education Commission are running with appreciable progress. Similarly; the academic and scientific part of the “**IsDB-funded Photovoltaic Energy Engineering**” grant is also continuing with tangible output
- CAEPE is also advising on several national and international forums pertinent to the Science, Technology and Innovation (STI) interventions. CAEPE team is contributing a great deal in developing the **first National Electronics Policy** as well as contributed to the development of **Pakistan’s first National Semiconductors Plan-2022**
- Centre is pivotal in the launch of the interdepartmental/interdisciplinary MS and Ph.D. program in Energy Systems Engineering from Fall 2022, duly approved by the HEC, as partner with the host faculty of engineering & technology
- With a number of experimental facilities added to the Centre in the reporting period, trainings and workshops conducted, research problems undertaken as part of the MS/Ph.D. program as well as funded projects; Centre has raised its profile in the following internationally competitive research strengths, which are reflected in detail as part of Centre’s yearly progress and portfolio reports published separately:

- Technology behind the Chip (Physical Layer Design)
- Semiconductor Fabrication
- Process Reliability
- Materials & Device Characterization
- Internet of Nano Things
- Power & Energy Electronics
- Photonics
- Novel Materials Devices, Circuits & Systems for Sensing, Detection, Communication & computing

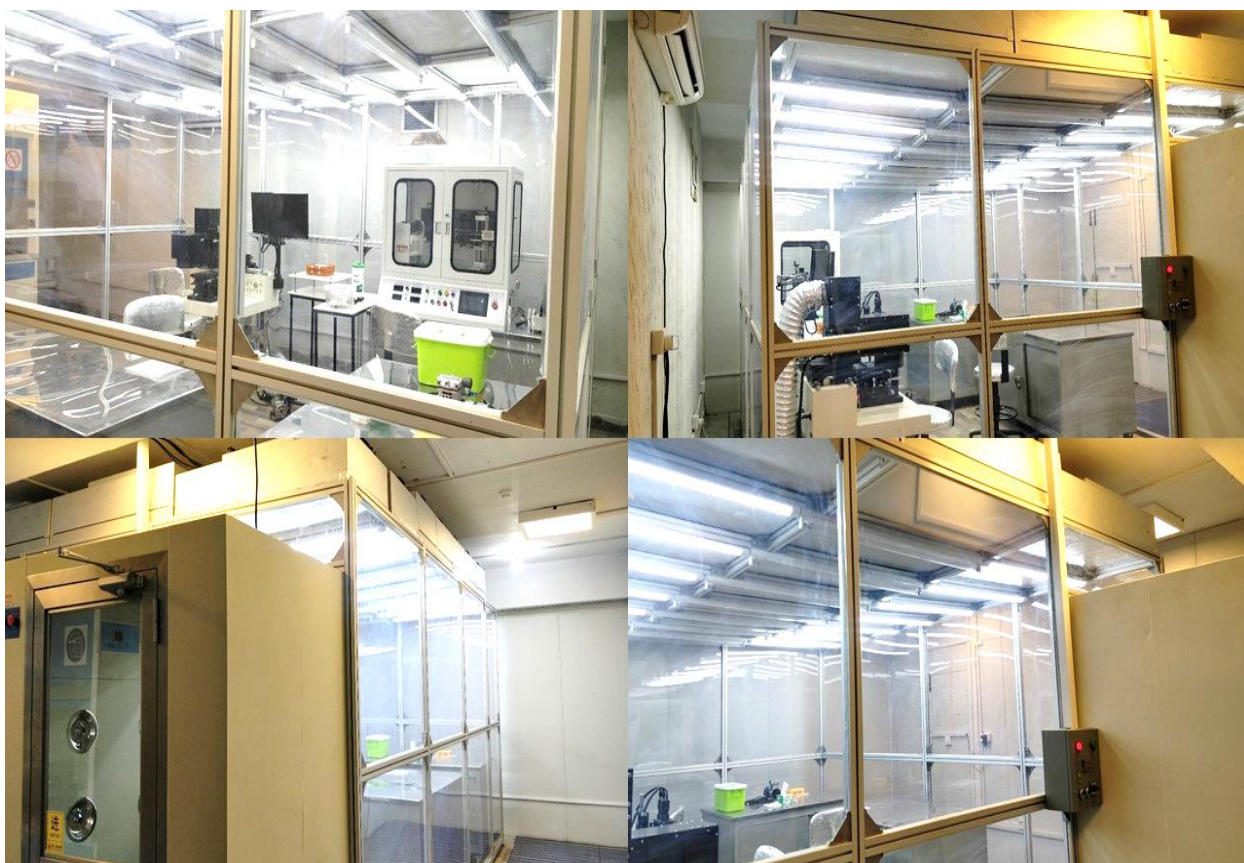


SA - Centre for Interdisciplinary Research in Basic Sciences (CIRBS)

Interdisciplinary Research is the priority area that particularly provides platform for collaboration and connections that lead to the generation of new knowledge. Without

adopting the new concept of interdisciplinary sciences, we will not be able as a nation to inspire the young generation for the solution of complex indigenous problems.

- Design, development and execution of HEC approved directional and quality MS and PhD programs in Chemistry, Biosciences and Environmental Sciences
- Design and development of relevant curricula for quality and relevant strong knowledge
- Published 35 research articles in HEC recognized and international Peer review Journals of high repute and impact.
- Published 3 book chapters in internationally reputed books published by international publishers of high repute.
- Ongoing research projects are of 8.00 million Pak Rupees
- NRPU Project completed (5.00 million Pak Rupees)
- NRPU Project submitted (10.00 million Pak Rupees)
- Two developmental projects of Rs. 289.00m and 69.00m prepared and submitted in HEC/Planning Commission.
- The center has completed/installed/procured advanced equipment of worth 140 million Pak Rupees
- State of the art equipment, such as GC/MS, HPLC, ICPMS, FTIR, Real time PCR, Confocal Microscope, are now installed at central facility of SA-CIRBS





TARGETING BEST PRACTICES IN GOVERNANCE, DIGITIZATION AND ACADEMIC ECOSYSTEM

ALIGNING WITH THE STRATEGIC PLAN'S

TARGET 3 to 6

FINANCIAL SUSTAINABILITY
IMPROVING THE QUALITY OF LIFE AT THE CAMPUS
IMPROVING THE GOVERNANCE AND
INTERNAL CONTROL MECHANISMS
THROUGH DIGITIZATION OF THE UNIVERSITY

A Thriving Female Campus

The female campus at IIUI has made a great progress in the last two years including up-gradation of the campus infrastructure through a new block as well as beautification of the campus and also initiating student societies to conduct positive activities amongst the female students at the campus.



Overall details of the progress are mentioned in the table below:

Tasks	Status/Remarks
Defining job description of all functional units at Female Campus	70% completed
Space allocation and functioning of new academic block at Female Campus	100%
Newsletter of Female Campus started publishing Biannually	First Newsletter published in February 2022
SOPs/ Guidelines for the female medical center developed and implemented	Medical facilities are available to students 24 hours during working days and on daytime during weekends also
Streamlined the processes of general administration and coordination (SOPs developed for store section, maintenance, and cleanliness)	60%
Upgradation of Visitors room in the Female Campus	Visitor Room is open for Visitor

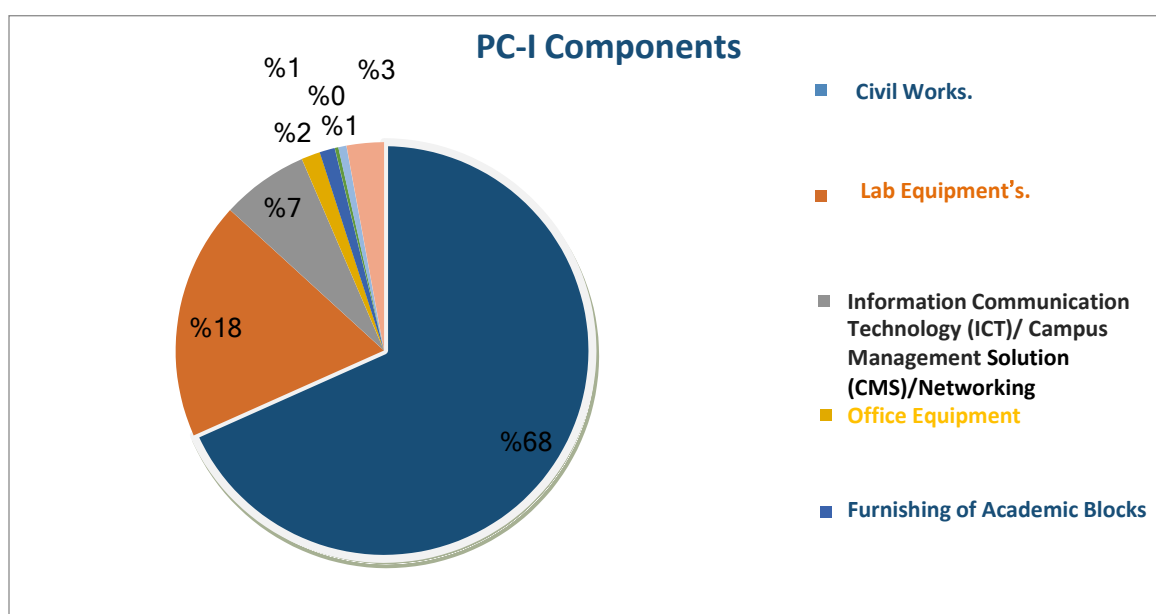
Enhanced beautification of Female Campus	Demolished old building and landscaping in progress
Increased green area	6000 new plants planted
Establishment of proper taxi stand and visitors parking outside the campus	100%
Increased parking area for employees at campus	50%
Celebration of events/days in collaboration with different organization like Women Day in collaboration with ICIMOD, National Bank Stall	100%
Academic Partner of 9 th International Conference on Social Sciences 2022: "Transforming the Approach:	100%
Achieving Sustainable Development with No One Left Behind"	
Celebration of Important Islamic Days like Ramzan Program	100%
Numerous curricular and co-curricular activities organized in Female Campus in collaboration with Office of Students Advisor and Academic Departments	List and detail of activities attached
Numerous sports activities organized at campus for employees and students	List and detail of activities attached
Daycare policy launched and implemented	100%
Daycare staff was trained and equipped with the paraphernalia of state-of-the-art daycare center.	80%
Implementation of revised fee structure in Day Care Centre	100%
Vending machines installed at campus and hostel in Female Campus	100%
Ensuring hygienic and quality food at canteen	Canteen at Dawah block shifted to female campus also
Affixed suggestion boxes at Female Campus	50%
Establishment of Career Counselling Centre at Female Campus	100%
Streamlined the student transport arrangement	100%

Planning & Projects

A PC-1 titled “Expansion and Up-gradation of International Islamic University” was approved by the CDWP of the Planning Commission of Pakistan at a project cost of Rs. 2.524 billion, on 6th October 2016. Subsequently, the administrative approval was issued on 15-9-2017. The PC-1 addresses the need to strengthen and upgrade the University's academic infrastructure and laboratories to meet the ever-growing student strength in almost all programs offered at under-graduate, graduate and research levels. The project has following major components:

Sr#	Component	Cost (Rs. in Million)	Description
1.	Civil Work (Covered Area 442500 sft)	1724.567	<ul style="list-style-type: none"> - 3 Academic Blocks (one for male students, one for female students and one shared block for combined lab facilities), to meet the growing needs of the University. - One Library block to provide uninterrupted access to male and female students. Currently they use Library on alternate days. - One Hostel for trainees of Shariah Academy. - One Medical Center for male students.
2.	Lab Equipment	466.082	New Labs for Center for Inter Disciplinary Research in Basic Sciences, Center for Advanced Electronics, Mechanical Engg; Civil Engg. To be established in a shared Block.
3.	ICT Infrastructure including CMS	170.608	ICT Infrastructure to be upgraded and CMS be provided to enhance capabilities of students and adopt automation.
4.	Office Equipment	37.055	Misc Office equipments.
5.	Furnishing of New Buildings	30.000	Necessary Furniture etc be provided in new buildings.
6.	Project Execution Staff	7.036	Project Execution Staff like project coordinator, sub engineers etc.

7.	Transport	16.200	2 Buses to be added to provide transport facility to students.
8.	Contingencies	72.810	-
	Total:	2524.358	



- Rs.1880.000 million (out of Rs.2524.358 million) have been released against which expenditure of around Rs.1876.000 million has been incurred (till June 2022) on all above eight components of the project.
- The pace was disrupted due to spread of Covid-19 pandemic, as it affected developmental work globally. At the moment, the project is advancing with a satisfactory pace.
- There was a provision of six buildings in the PC-I, under the head of civil works component, which was divided in four packages by the IIUI Core Project Execution Committee. The work of all Civil Works Modules (3 Academic Blocks, Library, Shariah Hostel and Medical Center) has already been awarded and is going satisfactorily. More than 75% of the allocated amount for procurement of the laboratory equipment has been spent. The work of Campus Management System is also advancing smoothly.

- Considering that the project had multifarious activities, the HEC has granted time extension for completion of the project up to June 30, 2023. However, it is expected that all project related activities would be wrapped up before completion time.



Projects Just Started

In addition to above Mega PSDP Project “Expansion & Up-gradation of IIUI”, the following two PSDP projects have been started and are in design finalization stage:

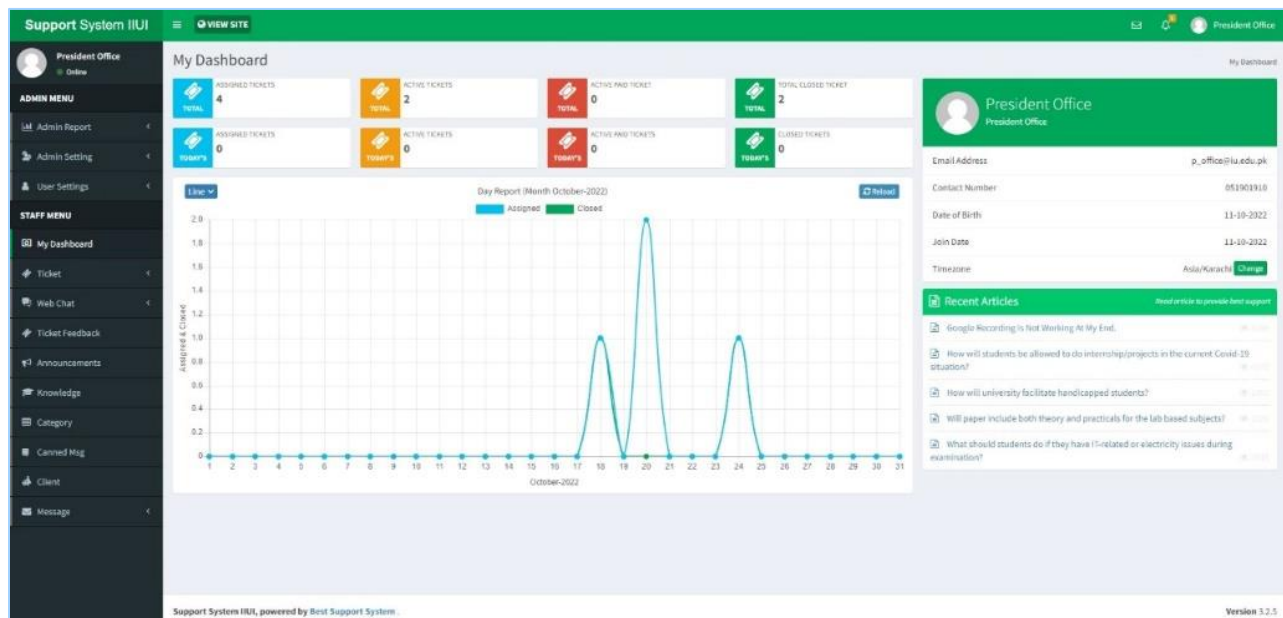
- HEC Umbrella Project “Provision of Accommodation Facilities for Female Students in Public Sector Universities.”
- HEC Umbrella Project “Establishment of National Cricket Academy at IIUI



Digitization Drive: Information Systems

The Directorate of Information System (DIS) is also part of the new initiatives in the university as part of the new organogram. Besides day to day activities related to IT and networking needs of the university, Learning Management System, Campus Management System and Enterprise Resources and Smart Class Rooms have remained the main focus of the directorate in the reporting period:

Project Title	Progress/ Accomplishment
Learning Management System (LMS) Learning Management System (LMS) is indigenously developed online integrated software for creation and delivery of the online courses offered to IIUI students. It tracks the complete cycle of academic activities from course content monitoring, mid-term and final-term result submission, course feedback and teacher feedback from students.	Completed June 2020
Support System The purpose of this system is to address the queries/issues of students and employees in real-time. This is a web based system and can be accessed from anywhere by simply using the IIU email address. - https://support.iiu.edu.pk/	Completed December 2020



Project Title	Progress/ Accomplishment
<p>Content Management System & Enterprise Resource Management (CMS & ERP)</p> <p>The University is in the process of transformation from manual to digital means. In this context, an enterprise level software is being implemented to fully automate the student life cycle and university financial and administrative operations through a single platform. Two deliverables out of seven (2/7) have been completed. As per project plan, the expected date of completion is October 2022.</p>	<p>In-progress, Expected Completion October 2022</p>
<p>Scholarships Portal for UA&P</p> <p>The software caters the requirements of the University Advancement and Promotion (UA&P) department by providing an online facility to students to apply for the opened scholarships. The software provides the detailed reports to UA&P for the smooth functioning of the department.</p>	<p>Completed June 2022</p>
<p>New IIUI Website</p> <p>The new IIUI website has been launched. It is based on the state of the art technology that meets all necessary web standards. The website is multilingual and responsive which automatically adjusts according to the screen size of the smart devices.</p>	<p>Completed June 2022</p>
<p>Smart Campus</p> <p>IIU in collaboration with HEC has deployed Wi-fi system under Smart Campus project to provide wireless internet services to its students and employees. Under the project, 648 Wi-Fi devices were installed along with all allied equipment.</p>	<p>Completed June 2021</p>

Establishment of New Datacenter

A state-of-the-art Datacenter has been established in the Faculty Block-III and the existing one will be used as a disaster recovery site. The purpose of the data store is to facilitate the stakeholders in respect of Computational power, Storage and Network services.

Completed
June 2021



Structure Cabling and Network Upgradation

The DIS has upgraded the passive network cabling of Admin Block, Faisal Masjid Campus, IIIE and Faculty Block-1 and approximately installed 1650 new Network Points.

Completed
August 2021

Smart Classroom

IIU in collaboration with HEC has developed Smart Classrooms in its male and female campuses to facilitate its students and faculty. In this project, 60 VDI Clients along with Electronic Boards and all allied equipment were deployed. The Classrooms are also directly connected with HEC Data Center and all other classrooms established under this project.

Completed

May 2022



Mega PC-1 Network Upgradation IT Center received 98 Million Grant in Mega PC-1 for network upgradation. For this, the entire University Network has been upgraded from 1G to 40G Link between Blocks and 1G to 10G inside the blocks and 7000 meters of new fiber optic cable has also been installed within the University.	Completed June 2022
Virtual Desktop Infrastructure (VDI) The DIS along with the Computer Sciences Department has started the project in which the University purchased a thin client base system for longer life and less power consumption. The University has purchased 200 thin clients, four servers and virtualization software.	Completed July 2022

Human Resource: A Management and Development Perspective

The **Directorate of Human Resource Management and Development** has been established as per IIUI new Organogram approved by the Board of Governors comprising of the following 03 offices:

- i) **Office of Human Resource Management**
- ii) **Office of Meetings**
- iii) **Office of Professional Trainings**

The key output/progress/accomplishments of the Directorate of Human Resource Management and Development during the reporting period are as under:

- 04 Selection Boards have been convened wherein 24 employees have been recommended for appointments by the Board of Governors.
- 03 meetings of the Departmental Promotion Committee have been convened wherein 1003 employees have been promoted to next higher scales under Ex-Cadre Scheme.
- A number of pending court cases/litigation arising out of service matters have been followed through legal counsel and decisions have been received from the honorable courts.
- Recovery of outstanding Pay & Allowances from the Scholars who availed study leave to pursue higher studies inland/abroad and were required to join back but did not return to serve the university as per personal surety bonds thereof.
- Formulation of policies and standing committees on social media usage, anti-bullying, anti-harassment and time management.
- Implementation of IIUI Strategic Plan: 2022-2026 and IIUI Organogram approved

by the BoG for different Faculties, Institutes, Centers, Directorates and Offices of the university.

- Capacity building of 106 employees through 30 training programs as per the training need assessment based on actual requirements of their jobs.
- Managing attendance through job-rotation and online mode during spread of global pandemic of COVID-19 to manage official work.
- Convened a number of meetings of the IIUI Authorities and Statutory Bodies as under:

S#	Statutory Bodies	No. of Meetings
i)	Board of Governors	05
ii)	Academic Council	04
iii)	Board of Advanced Studies & Research (BASR)	31
iv)	Selection Board	04
v)	Finance & Planning Committee	03

Finances of the University

Finance Department is focused to provide financial management, planning and budgeting in support of education, research and to achieve the strategic goals of the University. Additionally, the following goals have been achieved by the Finance Department in the last two years:

- Finance Department has developed a comprehensive software with the help of IT Team. The software helps in recording financial transactions, preparing utilizations, and integrated reports of all finance records.
- Finance Department focused on imparting trainings & educational sessions of the finance personnel. In last two years, several trainings and workshops have been attended by Finance officials to improve their knowledge and skills.
- Approximately, 85 HEC Research Projects have been completed in the last two years following all codal formalities, documentation and utilization.
- Financial reports of HEC Research Projects have been shifted to a new software and now, all the reports will be readily available.
- A step was initiated for Biometric attendance of all employees of the University. Finance Department has already shifted its attendance to biometrics for the last one and a half year.
- Payment of overtime allowance/claims have been shifted on biometric attendance system through which the University is saving millions of rupees.

- API fee collection system has been adopted and now the students deposit their fee at any relevant branch all over the country.
- Employees are evaluated according to their performance and given assignments according to their expertise.□
- The Finance Department is working on 3 PSDP Projects amounting to Rs.3300 Million.
- The Finance Department has facilitated the University in importing the highly sensitive Lab equipment from across the Globe amounting to PKR.400 Million approx. and saved around 160 Million Rupees of the University.
- Students are able to print fee challans from their portal now.
- Conducted the Commercial Audit for the last four years.
- Government Audit has also been conducted by the team nominated from AGPR and completed the audit of fiscal years 2019-20 and 2020-21.
- Successfully-settled Audit Observations in DAC and PAC.
- Conducted actuarial calculation of pension liability of the university employees.
- Various avenues for income generation have been explored.
- Several areas have been pointed out to curtail the expenditure of around Rs.125 million.
- Increase in revenue for the university up to Rs.700 million during the last two years.
- Saved Rs.45 million by shifting from the existing indoor medical treatment policy to Govt. Health Card System.
- Revision in the rates of payment for pathology lab tests performed in the IIU Medical Centre has been notified.

Purchase and Procurement

The Purchase & Store Section is responsible for Procurement of Goods and Services by following the rules, regulations and procedures of the university as well as PPRA Rules. During the last two years, this section has finalized, procured and issued around 3,700 items against demands received from different offices, departments of the university. Whereas a number of cases are in process at various stages, like, assessment by the Assessment Committee, fund confirmation by the Budget Section, etc. The main accomplishments of the section during the period are as under:

- Establishment of Lab for Department of Civil Engineering
- Establishment of Lab for Department of Electrical Engineering
- Establishment of Lab for Department of Mechanical Engineering

- Establishment of Lab for Centre for Advance Electronic & Photovoltaic Engineering
- Establishment of Lab for SA-CIRBS
- Procurement of Lab Equipment for DBS (Female) out of Trust Fund
- Establishment of Network Operation Centre (NOC)
- Establishment of Smart Classrooms both at Male & Female Campuses
- Renovation of Quaid-e-Azam Auditorium
- Deployment of Fiber in the Campus
- Auction of Unserviceable Items
- Issuance of Award Letter for CMS
- Procurement & Installation of Turnstile Security System at Male Hostels.
- Up-gradation of Turnstile gates installed at Female Hostels.
- Procurement & Installation of VDI Solution both at Male Female CS Departments
- Procurement of Classroom Chairs for Newly Constructed Academic Blocks
- Procurement of Furniture for Newly Constructed Academic Blocks and Library

Internal Auditing

The Directorate of Financial Audit is the prime department of International Islamic University to ensure accountability and fiscal transparency in its operations. The department is expected to bring about improvement and transparency in the financial discipline and internal control environment in all departments for minimizing the possibility of waste and fraud. Some of the accomplishments for the reporting period are as follows:

- The expenditure of recurring grant and own sources and other accounts of IIU.
- Reviewed all construction projects and PC-I of expansion and upgradation of IIUI also deals in HEC, Foreign Funded Projects. Processed PC-I expenditure amounting to Rs. 699.25 Million in the F/Y 2020-2021 and Rs. 833.22 Million in the F/Y 2021-2022. The Audit Dept. scrutinize the bills/ IPCs thoroughly and pointed out many valid observations thereby making all payments as per the approved PC-I rules/ TORs and stipulations.
- Oversaw all the research projects, payments and claims funded by external agencies like HEC, PSF, etc. The Audit processed all payments of Research Projects in line with the rules and regulations imposed by the funding agency.
- Reviewed all payments related to GP Fund, CP fund, Pension, Welfare fund A/c etc. Audit has computerized all payments of GP, CP and Welfare fund thereby removing any chance of duplication.
- Examined all Leave encashment bills of IIU including review of Leave records and payment of Leave encashment bills. Audit team thoroughly checked leave accounts of employees toward payment of Leave encashment and amended the

discrepancies in leave record/calculations of many employees.

- Oversaw and examined the verification of monthly pension claims of about 800 pensioners, increase in pension on yearly basis. Commutation bills and final payments to each pensioner at his/her retirement. Audit team also computerized all record of Pension and Commutation calculation and successfully removed shortcomings in calculations.
- Reviewed the monthly payment on account of all utility bills of IIU.
- Examined the advances, its adjustments and reimbursements of indoor Medical treatment. Audit pointed out many discrepancies in Medical bills which were addressed at competent forum thereby saving millions of rupees.
- Reviewed the advance and reimbursement bills of Transport expenses. Audit examined all bills of Transport Unit and streamlined the procurement made by CTU as per PPRA Rules.
- Checked and passed all the bills of Students including Fee Refund, Scholarship payments and Security Refund. Audit processed a huge bulk of student bills on daily basis and streamlined refund as per university and HEC Rules. In the current year the Audit team also made it possible to computerize all the record of payments made by the students.
- Vetted the monthly salary of all employees of IIU Main and its Constituent units Rs.3106 million for Financial year 2020-2021 and Rs.3560 million for Financial year 2021-2022. Audit streamlined the Salary disbursement and automated the all salary payments through software.
- Vetted the Part time teaching claims of all Faculties of IIUI amounting to Rs.243 million for Financial year 2020-2021 and Rs.241 million for Financial year 2021-2022. Audit has streamlined the Part time teaching bills as per rules and directions of BOG.
- Vetted the pay fixations of employees of the university by raising valid observations on pay fixations
- Vetted GP/CP fund statements of Officers and Staff members of the university on account of final payments as well as routine advances.
- Vetted the Advances and adjustment related to academic activities
- Vetted the Payment related to thesis evaluation (foreign supervisor only)
- Since 2020, the Competent authority has directed to perform Internal Audit of different academies of IIUI at old campus. So far, the audit dept. has completed Internal Audit of the Shariah Academy, the Dawah Academy and currently the Internal Audit of International Research Institute (IRI) is underway. During the course of Internal Audit, a lot of discrepancies have been unearthed by the Audit Team whereby establishing the inefficiencies of the Personals performing the functions.

- Upon the direction of University Authorities, the Directorate is conducting the Internal Audit of different Constituent Units of the University at old campus. The Directorate has completed the Internal Audit of the Shariah Academy, Dawah Academy and is currently performing audit of the Islamic Research Institute. During the course of Internal Audit, a lot of discrepancies were unearthed by the Audit Team whereby establishing the inefficiencies of the Personnel performing the functions/duties.

Campus Infrastructure Management

The main task of the Campus Physical Infrastructure Management Section is to take care of University's physical assets, upkeep the physical infrastructure and to ensure supply of utilities like Gas, Water, Electricity and Telephone etc. During the past two years, several issues critical to the infrastructure management are being dealt rigorously, such as:

- Property Tax
- Asphalt Plant
- Darbar Land Issue
- Payment of outstanding bills of Electricity of Faisal Mosque.
- Construction of Remaining Service Roads around IIUI/H-10
- Extension of Lease of Kuwait Hostel Land
- Annual Ground Rent (AGR) issue with CDA
- Water and Conservancy charges claimed by the CDA
- Maintenance of Faisal Mosque
- Carpeting of Dual Carriage way leading to IIU's main gate.
- Linking of Service Road North (IIUI) of H-10 with Service Road North of H-11 to facilitate access to IIUI to Police line Chowk at Srinagar Highway.
- Carpeting of Service Road North and road portion from IIUI boundary to Srinagar Highway.
- Development of Rain Water Harvesting sites for ground water recharge

Detail of Infrastructure / External works completed from July-2020 to June 2021

S. No	Description	Amount
1	Construction of Boundary Wall Phase-IV	6,835,748
2	Testing of drinking water (12 Nos)	37,440
3	Repairing of 50 HP Motor near underground water tank	80,000
4	Repairing of Tube Wells	
4.1	Repairing of Tube well No 01 (Extracting & lowering)	9,000

4.2	Repairing of Tube well No 02 (Extracting & lowering)	15,000
4.3	Repairing of Motor of 20 HP of Tube well No 02	46,900
4.4	Repairing of Tube well No 06 (Extracting & lowering)	9,700
4.5	Repairing of Motor of 15 HP of Tube well No 06	44,000
4.6	Repairing of Tube well No 08 (Extracting & lowering)	15,000
5	Purchasing of submersible pump of 20/16	128,700
6	Repairing of 50 HP Motor & Pump (Coupling)	9,600
Total (A)		7,231,088

Detail of Infrastructure / External works completed from July-2021 to June 2022

S.No	Description	Amount
1	Construction of Boundary Wall Phase-IV	2,486,700
2	Electrical resistivity survey (04 Points)	36,000
3	Establishment of New Tube Well	5,745,457
4	Construction of Ramp at different buildings	
4.1	Central Library	238,496
4.2	FET Building & Men's Hostel No 01.	382,598
5	Construction of Weather Station	497,789
6	Construction of stair case from parking to FET	41,909
7	Up-gradation turnstile at Male & Female Hostels	487,273
8	Providing & fixing of 4" dia M.S water supply line from CDA Tube Well to Existing water supply line	288,000
9	Repairing of Tube Wells	
9.1	Repairing of Tube well No 02 (Extracting & lowering)	17,000
9.2	Repairing of Motor of 20 HP of Tube well No 02	9,000
9.3	Repairing of Tube well No 02 (Extracting & lowering)	17,500
9.4	Repairing of Motor of 20 HP of Tube well No 02	53,000
9.5	Repairing of Tube well No 04 (Extracting & lowering)	17,500
9.6	Repairing of Motor of 15 HP of Tube well No 04	20,400
9.7	Repairing of Tube well No 05 (Extracting & lowering)	17,000

9.8	Repairing of Motor of 15 HP of Tube well No 05	42,500
9.9	Repairing of Motor of 50 HP	3,600
10	Dismantling of Old Cafeteria at Female Campus.	319,992
Total (B)		10,721,714
Grand Total (A+B)		17,952,802

KING SALMAN MASJID

His Highness the custodian of the Two Holy Mosques, King Salman bin Abdul Aziz has decided to build King Salman bin Abdul Aziz grand mosque at the New Campus of the International Islamic University. The concept of the design of the Mosque is inspired from the verse no 35 of Surah An-Nur "Allah is the light of the heavens and the earth". This huge complex will also be a hub of research, dialogue and learning where scholars and students will benefit from the facility.



Establishment of National Academy of Cricket at IIUI

The HEC has assigned establishment of National Academy of Cricket at IIUI as a part of umbrella project approved for different universities. The cost approved by the HEC is Rs.115.531 million. The designing and supervision work have been assigned to M/s NESPAK. They have sent BOQ's for the building on 6-10-2022 which are being



examined by the university's engineers. After finalization of BOQ's, the work will be tendered.

Green Campus

The IIU Horticulture Department is working hard to turn its campus into a fully green campus. With its focus on the floriculture, flowers, oxygen producing and shady plants, and lawn grasses have been grown making the land beautiful, attractive, charming and soothing. The International Islamic University, Islamabad Campus covers about 700 acres of land and 60% of it is comprised of green area.

- About 5000 different types of rockery plants from our own maintained nursery were planted near the CDA Gate, Gate No. 1 and 2, Faculty Blocks, Male Hostels, Teacher's club, Old campus, Female campus and hostels.
- Environment and Mangrove Protection "SEMP" donated 10500 plant saplings which were planted in different areas of the University.
- NARC, Islamabad provided 7000 Olive plants which were planted in front and back areas of Admin Block and on the back side of the under construction Medical

Center.

- ☐ “Dawat-e-Islami” provided about 7000 plants which were planted near Boys Hostel No 5 & 6, Iqra College road side, female hostel back side, Al Farabi Research Lab and HBL bank area.
- ☐ Missing plants were also re-planted at different areas of the university.
- ☐ Pruning and trimming of plants was done at Boys Hostels, all faculty blocks, Admin Block, Dawah Block, FMS, Al Bairooni Guest House, Student Activity Center, Female campus, Female Hostels and at Old Campus.
- ☐ Bush Cutter work was done at different areas of the campus.
- ☐ Gross cutting work was done at different areas of the university in spring and moonsoon seasons with tractor grass cutter machines.
- ☐ Fire extinguisher duties were also performed.
- ☐ Did solid waste management.
- ☐ Supplied water through water tanker to Hostels in emergency and old campus etc.
- ☐ Loading and un-loading of lab equipment, furniture, store goods etc.
- ☐ Excavation duty for Civil, Electrical and IT department and etc.
- ☐ Termite treatment, fumigation of university buildings, offices, hostels, etc.
- ☐ Sterilization of the university premises for covid-19 and dengue pandemic.
- ☐ Horticulture maintained work at Khanaspur Guest House, Murree.
- ☐ Land leveling work for new spring and moon soon plantation at different selected sides of the university with tractor, excavator, and dozer machine
- ☐ Jungle clearance work in Autumn season (from October to January) with tractor blade, Excavator machine, Dozer machine along with group gardeners team.
- ☐ Trimming work in autumn season (November-December) with group horticulture team.
- ☐ Lime work of all planted plants for the purpose of beautification of the campus and also for the purpose of termite control.
- ☐ Protection works from frost during winter season.

Protocol & Public Relations: An External Window of IIUI

Following is the detail of the task wise activities being taken care of in the previous two years:

Advertisements

In 2020, the department has reconciled around 10 million rupees that was unattended issue and the university was about to be suspended being a client at Press Information Department. This was done in the absence and severe shortage of the staff amid Covid-19. In the previous two years, the department has been busy in managing the cash flow of

the advertisements, its releases, its payments and coordination with university's finance, Press Information Department and advertising agencies that approximately includes dealing of more than 1 crore rupees in the form of admission campaigns, advertisements of vacancies, advertisement of tender notices, advertisement of short course, show cause notices, etc.

Media campaigns

The department keeping in view the university austerity drives and shrinking budgets, has readjusted its media campaigns/ brand activities as earlier university was just spending more than 4 million on print media. It was dealt smartly at this department by segregating the campaign in print and digital parts. Now, in previous two years, the department dealt with 4 media campaigns that included newspapers, paid and organic Facebook campaign, paid and organic YouTube campaigns, web portal, Instagram, and the smart display campaign also included google AdSense. The print media campaign has now been cut short from 4 million to 1.5 million, while rest of the 1.5 million is being utilized in managing the paid and organic social and digital media platform. The university, among the public sector educational institutions is one of the best media managing educational institution as it has been very smartly devising its communication strategies keeping in view the budget and target audience (that is very much diversified).

Another smart move made by this department is to stop publishing the 2 pages advertisement that costs in millions, rather we go for the full page supplement that helps in saving the amount and also the university just pays for only 50 percent space of the advertisement, the rest 50 percent occupied space is free to be utilized by the university.

News and Media Management

Office of Protocol & Public Relations is responsible for the media management of the university that includes news and media related day to affairs and exceptional crisis management events. In previous two years, around 700 or more news have been uploaded on the university website, and IIUI's website is one of the most updated websites among the educational institutions as it keeps getting updated in its news section in the matter of hours. There are a very few days when there is no new news uploaded on the university website. In addition, there is a rarely a day when there are no posts on the social media have been posted by this department in the form of the news, events, glimpses and interactive activities.

The IIUI is one of the most published University in terms of the promotional news and press releases across the landscape of educational institutions as it is the IIUI that even disseminates the news about activities even on the weekends. The clippings of the university's published news are in hundreds and the dossiers can be submitted for the ready reference, as in a month the university gets published in around 150 news items of Urdu and English dailies.

In the previous two years, the university faced many witch hunts, defamation campaigns and media crisis in which the University Public Relations Department timely disseminated the most balanced and truthful rebuttals as and when needed to nullify the ambiguities. Those were published rebuttals can also be submitted in the form of the clipped/ managed file that contains a dozens of the news. In addition, the electronic media, that has never been entertained in the form of good refreshments, expedition of the works of journalists, still being managed on the grand events without any extra payments and there are a dozens of programs that have witnessed a mentionable presence of the electronic media for the coverage. Very recently, it includes recent admission expo and visits of the ministers.

The department in the absence of an official graphic designer, without putting any additional burden on the University, managed the preparations of the posters, banners, social media posts and website related designing that even includes designing of the supplements and advertisements of the print media of main admission campaign.

Social Media

The P&PR department after a work of years has managed to establish one of the most populated page of universities across Pakistan with over 235,000 followers and it is being updated by the team within limited resources on daily basis. The twitter account of the university is also updated on daily basis and it is also getting populated with the passage of time with the efforts of our officials as it now has over 12 thousand followers. The university is having a meaningful presence on the social media landscape when a comparison has been made with rest of the public sector universities. The office has now started work on the Instagram page as well from previous year and it has also been updated accordingly.

The IUI's social media pages are known as some of the most mature accounts as there would not be any false, sensational or reactive information rather they are poised as the authentic sources of accurate news and publication platforms. This social media can even be made better if the PR officer can be provided with the staff that would dedicatedly deal with the social media and this will be the first dedicatedly web and social media desk by any university across the country. These pages that have been established after a world of years are utilized for paid campaigns in the days of the admissions campaigns that ultimately help in getting the desired results with maximum reach to the audience. In previous two years, there are 4 major campaigns that have been managed organically and on payment basis as well by this office in addition to day to day routine based promotional and constructive happenings and rebuttals of the defamatory contents.

Protocol

The department in previous two years, dealt with a number of international and national events, delegations, refreshments, dinners, luncheons, Hi-tea arrangements, allied arrangements of carpets, screens, chairs catering and marquees right from the start of

previous years when university decided to go for new strategic plan. A dedicated Assistant Director from the department has been deputed with the office of worthy President for the protocol coordination and allied purposes. There are a number of events of high and low profile visits including international delegations where such up to the mark arrangements were made as per desire of the respected authorities.

Guest Houses and Auditoriums

Since the department has been given a responsibility to deal with the auditoriums and guest houses, in the previous two years, dozens of private and official programs were booked and coordinated after a due process of approval. As per one-year financial report, the revenue gleaned was also conveyed to the concerned quarters in addition to the reports of the situation of the facilities such as report of Khasnaspur Guest House. The department also managed the bookings of the dozens of the university officials at the Khanaspur venue in addition to the bookings of the IRD, Dawah Guest House and auditorium complex bookings. The IRD facility was also utilized for the stay of the honorable members of the selection boards and statutory bodies.

The Directorate of Services

The Directorate of Services is also part of the new initiatives taken in the last two years. It consists of the following 04 offices performing their prescribed duties pertaining to different kinds of services to the university students and employees in an efficient manner. Some of the achievements made in the years 2021-22 of the offices under this domain are as follows:

Installation of Vending Machines in IIU Premises:

Vending machines have been installed at various locations of male and female sides to facilitate the students and employees of the university. Initially, five machines have been installed and the number of machines will be increased gradually.

Rent agreement with HBL Bank

As per agreement tent free period of HBL bank was 10 years and it expired on 2018. The matter of rate of rent was taken up by Services Department and pending amount of Rs.4,473,353/- was recovered and it was decided at the time that w.e.f July 01, 2021 to onward all the banks operating in IIU will be dealt at par i.e. Rs.125 per square foot which has boosted the rental income of the University.

Extension in Lease Agreement of ABL Bank:

Deed of lease/agreement with AlliedBank Limited has been extended and signed @125 rupees per square foot which will increase the rental income.

Installation of Zong BTS tower in IIU:

The matter of Installation of Zong BTS tower after a series of meetings and negotiations has been finalized and the tower has been installed as well. A rent of Rs.1500,000/- per annum is being received by the IIUI.

Extension in Lease Agreement of Ufone BTS Tower:

Ufone BTS tower was installed in IIUI premises in 2019 but the company was neither paying the rent, nor willing to sign the extension agreement. Later on, all outstanding amount of Rs.5,151,173/- was recovered and extension was also signed with mutual understanding.

Hostel Allotment

Provost office has achieved the target of maximum seat allotment after the Covid-19 and almost 3200 students have been allotted the seats in Hostel.

Renewal Process in the Hostels:

In every semester the provost Office renews the seats of hostel students. Almost 90 % seats were renewed, and fee was collected accordingly.

Turnstile Gates for the Hostels:

Turnstile gates were installed and all the data of the 3200 students were entered in the Middleware Software.

Hostel Employees and Foreign students Sports Activities:

The provost Office has scheduled and arranged the Hostel Employees Cricket Tournament in November 2021. It also arranges the Sports Gala for foreign students.

Hostel Card Printing:

The provost Office has printed almost 3200 hostels cards in every semester, always in time. All other routine matters of Mess, Cleanliness, and Maintenance of the Hostels were also monitored regularly by the provost Office.



CREDITS:

Digital Design: Courtesy by Momina Maqbool (DSH Startup BIC)



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