INTERNATIONAL ISLAMIC UNIVERSITY, ISLAMABAD
HUMAN RESOURCE MANAGEMENT (SECTION-V)
JOB OPPORTUNITIES

Applications are invited from Pakistani national qualified persons for the following Academic and Non-Academic Positions in male and female departments of IIUI:

FACULTY	DEPARTMENT	PREFERRED SPECIALIZATION	GENDER	NO. OF POST(S)	NATURE OF POSTS
ACADEMIC POSITIONS					
PROFESSOR (BPS-21)/TTS					
Faculty of Engineering & Technology	Mechanical Engineering	Mechanical/Industrial Engineering, Thermal Liquids, Control Engineering	Male	02	BPS/TTS
	Electrical Engineering	Machine Learning/Medical Image Processing/Communication/Power Systems/Control Systems/Computer Engineering	Male	01	BPS/TTS
International Institute of Islamic Economics	Economics	Microeconomics, Macroeconomics, Development Economics, Monetary Economics, International Trade and Finance	Female	01	BPS/TTS
Faculty of Management Sciences	Management Sciences & Finance	International Finance, Corporate Finance, Leadership and OB, Marketing	Male & Female	02 + 02	BPS/TTS
Faculty of Usuluddin	Tafseer & Quranic Sciences	Tafseer & Quranic Sciences	Male	01	BPS/TTS
	Seerah & Islamic History	Seerah & Islamic History	Female	01	BPS/TTS
	Aqeedah & Philosophy	Aqeedah & Philosophy	Male	01	BPS/TTS
Faculty of Shariah and Law	Shariah	Islamic Law and Jurisprudence	Male & Female	02 + 01	BPS/TTS
	Law	Constitution Law, Administrative Law	Male & Female	02 + 01	BPS/TTS
Faculty of Languages and Literature	Urdu	Literature	Female	01	BPS/TTS
	English	Linguistics	Male	01	BPS/TTS
		Literature	Female	02	BPS/TTS
Faculty of Arabic	Linguistics/Translation Studies	Linguistics/Translation Studies	Male	01	BPS/TTS
Faculty of Social Sciences	History	Modern South Asia/Modern and Medieval Muslim History	Male & Female	01 + 01	BPS/TTS
	Education	Educational Leadership and Management, Science Education, Distance Education, Teacher Education, Educational Psychology, Curriculum, Evaluation, Elementary Education	Male & Female	01 + 01	BPS/TTS
	Politics	Political Sciences/Western Political Thoughts	Male	01	BPS/TTS
		Muslim Political Thoughts/ Western Political Thoughts	Female	01	BPS/TTS
	International Relations	Diplomacy/Foreign Policy/IR Theories/Defense and Strategic Studies	Female	01	BPS/TTS
	Psychology	Clinical Psychology/Educational Psychology	Male & Female	01 + 01	BPS/TTS
	Sociology	Sociological Theories and Research	Female	01	BPS/TTS
	Anthropology	Social Anthropology	Female	01	BPS/TTS
	Media & Communication	Communication Theories and Research	Male	01	BPS/TTS
Faculty of Basic and Applied Sciences	Biological Sciences	Animal Physiology/Medical Genetics/Animal Taxonomy/ Developmental Biology/Zoology	Male & Female	01 + 01	BPS/TTS
	Mathematics	Pure Mathematics, Applied Mathematics	Female	02	BPS/TTS
	Statistics	Statistics	Male	01	BPS/TTS
Faculty of Computing	Computer Science	Machine Learning/Imaging Processing/Computer Vision, Pattern Recognition/Medical Image Processing	Male	01	BPS/TTS
		Data Service/Artificial Intelligence	Female	01	BPS/TTS

REQUIRED QUALIFICATION AND EXPERIENCE FOR PROFESSOR (BPS-21)/TTS				
Discipline		Eligibility conditions for appointment of faculty in all disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs.	Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs.	Eligibility Conditions for appointment of faculty in all Law disciplines in all HEIs/DAIs.
Minimum qualification	BPS	PhD from an HEC recognized Institution in the relevant field.	PhD degree in relevant field, recognized by HEC in consultation with PEC.	**a.** PhD in Law or equivalent degree from HEC recognized university/institution. **b.** LLM, JD in Law or equivalent degree from an HEC recognized university/ institution.
	TTS	PhD from an HEC recognized Institution in the relevant field.	PhD degree in relevant field, recognized by HEC in consultation with PEC.	PhD in Law or equivalent degree from HEC recognized university/institution.
Experience	BPS	15-years teaching/research experience in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. **OR** 10-years post-PhD teaching/research experience in a recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.	15-years teaching/research experience in a recognized institution/college/ university **or** 15-years professional experience in the relevant field in a national or international organization out of which 5-years must be teaching experience. **OR** 10-years post-PhD teaching/research experience in an HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.	**a.** 15-years teaching/research experience in an HEC recognized university or post-graduate institution or professional experience in the relevant field in a national or international organization. **Note: After 30th June, 2015,** at least 8-years post-PhD level experience in an HEC recognized university or post-graduate institution or professional experience in the relevant field in a national or international organization will be required. **OR** 10-years post-PhD teaching/ research experience in an HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. **b.** 17-years teaching/research experience (with at least 8-years' experience after LLM/JD or equivalent degrees in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.
	TTS	11 years post-PhD experience **OR** 7 years' post-PhD plus 12 year's pre-PhD experience in a recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization.	11 years post-PhD experience **OR** 7 years' post-PhD plus 12 years pre-PhD experience in a recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization.	11 years post-PhD experience **OR** 7 years' post-PhD plus 12 year's pre-PhD experience in a recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization.
Minimum number of publications	BPS	The applicant must have 15 research publications with at least 05 publications in the last 05 years in HEC recognized journals.	15 research publications with at least 05 in the last 05 years in HEC/PEC recognized journals.	The applicant must have 15 research publications with at least 05 publications in the last 05 years in HEC recognized Journals.
	TTS	The applicant must have 15 research publications with at least 05 publications in the past 05 years in internationally abstracted journals recognized for the purpose of TTS appointments by HEC.	The applicant must have 15 research publications with at least 05 publications in the past 05 years in internationally abstracted journals recognized for the purpose of TTS appointments by HEC.	The applicant must have 15 research publications with at least 05 publications in the past 05 years in internationally abstracted journals recognized for the purpose of TTS appointments by HEC.

ASSOCIATE PROFESSOR (BPS-20)/TTS					
FACULTY	**DEPARTMENT**	**PREFERRED SPECIALIZATION**	**GENDER**	**NO. OF POST(S)**	**NATURE OF POSTS**
Faculty of Engineering & Technology	Mechanical Engineering	Mechanical/Industrial Engineering, Thermal Liquids, Control Engineering	Male	01	BPS/TTS
Faculty of Management Sciences	Management Sciences & Finance	Corporate Finance, Management/HRM, Tourism Marketing, Technology Management	Male & Female	01 + 02	BPS/TTS
Faculty of Usuluddin	Tafseer & Quranic Sciences/ Hadith & It's Sciences	Tafseer & Quranic Sciences, Hadith & It's Sciences	Male	01	BPS/TTS
	Seerah & Islamic History	Seerah & Islamic History	Male & Female	01 + 01	BPS/TTS
	Aqeedah & Philosophy	Aqeedah & Philosophy	Male	01	BPS/TTS
	Comparative Religion	Comparative Religion	Female	01	BPS/TTS
	Dawah & Islamic Culture	Dawah &Islamic Culture	Male	01	BPS/TTS
Faculty of Shariah and Law	Shariah	Islamic Law and Jurisprudence	Male & Female	02 + 02	BPS/TTS
	Law	Law	Male & Female	02 + 02	BPS/TTS
Faculty of Languages and Literature	Urdu	Literature	Female	01	BPS/TTS
	English	Literature	Male	01	BPS/TTS
		Literature, Linguistics	Female	02	BPS/TTS
Faculty of Arabic	Linguistics	Linguistics	Male & Female	01 + 01	BPS/TTS
	Translation Studies	Translation Studies	Male	01	BPS/TTS
	Literature	Literature	Female	01	BPS/TTS
Faculty of Social Sciences	History	Modern South Asia, Modern and Medieval Muslim History	Male & Female	01 + 01	BPS/TTS
	Education	Educational Leadership and Management, Science Education, Distance Education, Teacher Education, Educational Psychology, Curriculum, Evaluation, Elementary Education	Male & Female	02 + 02	BPS/TTS
	Politics	Political Sciences/Western Political Thoughts	Male	01	BPS/TTS
		Muslim Political Thoughts/Western Political Thoughts	Female	01	BPS/TTS
	International Relation	IR/Regional Studies/Theories, Foreign Policies and Contemporary Issues	Male	01	BPS/TTS
		Diplomacy/Foreign Policy/IR Theories/Defense and Strategic Studies	Female	01	BPS/TTS
	Psychology	Clinical Psychology/Educational Psychology	Male & Female	01 + 02	BPS/TTS
	Sociology	Sociological Theories and Research	Male & Female	01 + 01	BPS/TTS
	Media & Communication	Communication Theories and Research	Male & Female	02 + 01	BPS/TTS
Faculty of Basic and Applied Sciences	Biological Sciences	Animal Physiology/Animal Taxonomy/Developmental Biology/Zoology	Male	01	BPS/TTS
		Animal Physiology/Medical Genetics/Animal Taxonomy/ Developmental Biology/Zoology	Female	01	BPS/TTS
	Environmental Sciences	Environmental Science, Environmental Engineering/Environmental Management	Male	01	BPS/TTS
		Climate Change, Environmental Management and Assessment, Industrial Ecology, Environmental Policy	Female	01	BPS/TTS
	Mathematics	Geometry Topology, Relativity and Algebra	Male	02	BPS/TTS
		Relativity, Algebraic Cryptography, Symmetry and Numerical Analysis	Female	01	BPS/TTS
	Statistics	Survey Sampling	Female	01	BPS/TTS

Faculty of Computing	Computer Science	Computer Vision/Artificial Intelligence, Image Recognition, Fuzzy Logic, Pattern Recognition, Digital Image Processing	Male	02	BPS/TTS
		Computer Networks, Network Security, Data Mining, Wireless Sensor Networks	Female	02	BPS/TTS
	Software Engineering	Software Architecture/Software Testing and Quality Assurance	Male & Female	01 + 01	BPS/TTS
	Cyber Security	Cyber Security, Information Security, Cryptography and Network Security, Computer Networks, Wireless Sensor Networks	Male & Female	01 + 01	BPS/TTS
	Data Science	Information Retrieval, Data Visualization, Natural Language Processing, Data Mining	Male & Female	02 + 01	BPS/TTS
	Bioinformatics	Computational Biology/Genomics, System Biology/Molecular Modeling/Drug Designing	Female	01	BPS/TTS

REQUIRED QUALIFICATION AND EXPERIENCE FOR ASSOCIATE PROFESSOR (BPS-20)/TTS

Discipline		Eligibility conditions for appointment of faculty in all disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs.	Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs.	Eligibility Conditions for appointment of faculty in all Law disciplines in all HEIs/DAIs.
Minimum qualification	BPS	PhD from an HEC recognized institution in the relevant field.	PhD degree in relevant field, recognized by HEC in consultation with PEC.	**a.** PhD in Law or equivalent degree from HEC recognized university/institution. **b.** LLM, JD in Law or equivalent degree from an HEC recognized university/institution.
	TTS	PhD from an HEC recognized institution in the relevant field.	PhD degree in relevant field, recognized by HEC in consultation with PEC.	PhD in Law or equivalent degree from HEC recognized university/institution.
Experience	BPS	Must have 10 years teaching/research experience in HEC recognized university/post-graduate institution, or professional experience in the relevant field in a national/ international organization **OR** 5 years post-PhD teaching/research experience in a recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization.	Must have 10 years teaching/research experience in recognized institution/college/university or 10 years professional experience in the relevant field in a national/international organization out of which 2-years must be teaching experience **OR** 5 years post-PhD teaching/research experience in an HEC recognized university/ post-graduate institution or professional experience in the relevant field in a national/international organization.	**i.** Must have 10 years teaching/research experience in HEC recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization. **OR** 5 years post-PhD teaching/research experience in a recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization. **ii.** 12 years teaching/research experience (with at least 4 years experience after the post-terminal degree level) in an HEC recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization.
	TTS	6 years post-PhD experience or 4 years post-PhD plus 6 years pre-PhD experience in a recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization.	6 years post-PhD experience or 4 years post-PhD plus 6 years pre-PhD experience in a recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization.	6 years post-PhD experience or 4 years post-PhD plus 6 years pre-PhD experience in a recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization.
Minimum number of publications	BPS	The applicant must have 10 research publications with at least 04 publications in last 05-years in HEC recognized journals.	The applicant must have 10 research publications with at least 04 publications in last 05-years in HEC/PEC recognized journals.	The applicant must have 10 research publications with at least 04 publications in last 05-years in HEC recognized journals.
	TTS	The applicant must have 10 research publications with at least 04 publications in past 05 year in internationally abstracted journals recognized for TTS appointments by HEC.	The applicant must have 10 research publications with at least 04 publications in past 05 year in internationally abstracted journals recognized for TTS appointments by HEC.	The applicant must have 10 research publications with at least 04 publications in past 05 years in internationally abstracted journals recognized for TTS appointments by HEC.

FACULTY	DEPARTMENT	PREFERRED SPECIALIZATION	GENDER	NO. OF POST(S)	NATURE OF POSTS
ASSISTANT PROFESSOR (BPS-19)/TTS					
Faculty of Engineering & Technology	Mechanical Engineering	Mechanical/Industrial Engineering, Thermal Liquids, Control Engineering	Male	02	BPS/TTS
	Civil Engineering	Water Resource Engineering/Geotechnical, Transportation, Structural and Environmental Engineering	Male	01	BPS/TTS
	Electrical Engineering	Machine Learning/Medical Image Processing/Communication/Power Systems/Control Systems/Computer Engineering	Male	02	BPS/TTS
			Female	01	BPS/TTS
International Institute of Islamic Economics	Economics	Microeconomics, Macroeconomics, Monetary Economics, International Trade and Finance, Islamic Economics	Male & Female	02 + 01	BPS/TTS
Faculty of Management Sciences	Management Sciences & Finance	Digital Financial Services, Accounting Tools, Financial Reporting, Business Analytics, Project Management, Digital Marketing, Advertising	Male & Female	02 + 02	BPS/TTS
Faculty of Usuluddin	Islamic Studies	Tafseer & Quranic Sciences, Seerah & Islamic History, Aqeedah & Philosophy, Hadith & It's Sciences, Comparative Religion, Dawah & Islamic Culture	Male & Female	03 + 02	BPS/TTS
Faculty of Shariah and Law	Shariah	Islamic Law and Jurisprudence	Male & Female	02 + 02	BPS/TTS
	Law	Law	Male & Female	03 + 02	BPS/TTS
Faculty of Languages and Literature	Urdu	Literature	Male & Female	01 + 01	BPS/TTS
		Language/Linguistics	Female	01	BPS/TTS
	English	Literature	Male & Female	01 + 02	BPS/TTS
		Linguistics	Male & Female	02 + 03	BPS/TTS
Faculty of Arabic	Linguistics	Linguistics	Male & Female	01 + 01	BPS/TTS
	Translation Studies	Translation Studies	Male & Female	02 + 02	BPS/TTS
	Literature	Literature	Male & Female	02 + 01	BPS/TTS
Faculty of Social Sciences	Islamic Art & Architecture	Islamic Arts & Architecture, Art and Design	Female	01	BPS/TTS
	History	South Asia, Political, Regional History and Leadership in Pakistan	Male & Female	02 + 01	BPS/TTS
	Pakistan Studies	Pakistan Studies/Foreign Study of Pakistan	Female	01	BPS/TTS
	Education	Teacher Education, Science Education, Technology Education/Curriculum	Male & Female	02 + 02	BPS/TTS
	Politics	Political Sciences/Western Political Thoughts	Male	01	BPS/TTS
	International Relation	IR/Regional Studies (Africa, Latin, America, Central Asia)/Theories of IR	Male & Female	01 + 01	BPS/TTS
	Psychology	Clinical Psychology/Educational Psychology	Male & Female	02 + 03	BPS/TTS
	Sociology	Sociological Theories and Research	Male & Female	02 + 02	BPS/TTS
	Anthropology	Social Anthropology	Male & Female	01 + 01	BPS/TTS
	Media & Communication	Communication Theories and Research/Media Production	Male & Female	02 + 02	BPS/TTS
Faculty of Basic and Applied Sciences	Biological Sciences	Animal Physiology, Animal Taxonomy/Developmental Biology	Male	02	BPS/TTS
		Animal Physiology, Medical Genetics, Animal Taxonomy/Developmental Biology	Female	02	BPS/TTS
	Environmental Sciences	Climate Change, Environmental Management and Assessment, Industrial Ecology, Environmental Policy	Male & Female	01 + 01	BPS/TTS

	Mathematics	Relativity, Algebraic Cryptography, Symmetry and Numerical Analysis	Female	01	BPS/TTS
	Statistics	Survey Sampling	Female	02	BPS/TTS
	Physics	Laser Spectroscopy, Particle Physics, Computational Physics, Plasma Physics, Condensed Matter Physics, Practical Physics, Material Science	Female	02	BPS/TTS
Faculty of Computing	Computer Science	Medical Image Processing, Artificial Intelligence, Machine Learning, Data Basis, Embedded Systems, Distributed Systems, Cloud Computing and IoT	Male & Female	03 + 02	BPS/TTS
	Software Engineering	Software Architecture/Software Testing and Quality Assurance/Usability Engineering, Green and Sustainable Software Engineering, Empirical Software Engineering	Male & Female	02 + 02	BPS/TTS
	Cyber Security	Cyber Security, Information Security, Cryptography and Network Security, Computer Networks	Male & Female	01 + 01	BPS/TTS
	Data Science	Data Visualization, Natural Language Processing, Data Analysis	Male & Female	01 + 01	BPS/TTS
	Bioinformatics	Bioinformatics/Computational Biology/Genomics, System Biology/Molecular Modeling/Drug Designing, Gene Expressions Analysis, Proteomics	Female	02	BPS/TTS
Dawah Academy	Islamic Studies	Islamic Studies	Male	03	BPS/TTS

REQUIRED QUALIFICATION AND EXPERIENCE FOR ASSISTANT PROFESSOR (BPS-19)/TTS

Discipline		Eligibility conditions for appointment of faculty in all disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs.	Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs.	Eligibility Conditions for appointment of faculty in all Law disciplines in all HEIs/DAIs.	Eligibility Conditions for appointment of faculty in Arts & Design (Studio Practice) disciplines, in all HEIs/DAIs.
Minimum qualification	**BPS**	PhD in relevant field from HEC recognized university/institution.	PhD degree in relevant field, recognized by HEC in consultation with PEC.	**a.** PhD in Law or equivalent degree from an HEC recognized university/institutions. **b.** LLM, JD or equivalent degree from an HEC recognized university/institutions. **c.** LLB degree (1st Class) from an HEC recognized university/institutions.	**a.** PhD in the relevant field from HEC recognized university/institution. **b.** Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized university/institution. **c.** First professional degree (4 years minimum, 1st Division) with no 3rd division in the academic career from HEC recognized university/institution.
	TTS	PhD from an HEC recognized Institution in the relevant field.	PhD degree in relevant field, recognized by HEC in consultation with PEC.	PhD in Law or equivalent degree from HEC recognized university/institution.	PhD in the relevant field from HEC recognized university/institution.
Experience	**BPS**	No experience required.	No experience required.	**a.** Nil **b.** 4-years teaching/research experience in an HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. **c.** 6-years teaching/research experience in an HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.	**a.** Nil **b.** 4-years teaching/research experience in an HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. **c.** 6-years teaching/research experience in an HEC recognized university or a post-graduate Institution or professional experience in the relevant field in a national or international organization.

Minimum number of publications	TTS	No experience required.	No experience required.	No experience required.	No experience required.
	BPS	No publication required.	No publication required.	No publication required.	No publication required.
	TTS	No publication required.	No publication required.	No publication required.	No publication required.

LECTURER (BPS-18) (Regular/Contact)

FACULTY	DEPARTMENT	PREFERRED SPECIALIZATION	GENDER	NO. OF POST(S)	NATURE OF POSTS
Faculty of Engineering & Technology	Mechanical Engineering	Mechanical Engineering	Male	01	Regular/Contract
	Electrical Engineering	Electrical/Electronics/Computer Engineering	Male	01	Regular/Contract
			Female	01	Regular/Contract
Faculty of Management Sciences	Management Sciences & Finance	Digital Financial Services, Accounting Tools, Financial Reporting, Business Analytics, Project Management, Digital Marketing, Advertising	Male & Female	01 + 01	Regular/Contract
Faculty of Usuluddin	Islamic Studies	Tafseer & Quranic Sciences, Seerah & Islamic History, Aqeedah & Philosophy, Hadith & It's Sciences, Comparative Religion, Dawah & Islamic Culture	Male & Female	01 + 02	Regular/Contract
Faculty of Shariah and Law	Shariah	Islamic Law and Jurisprudence	Male & Female	02 + 02	Regular/Contract
	Law	Law	Male & Female	01 + 01	Regular/Contract
Faculty of Languages and Literature	Urdu	Literature/Iqbal Studies	Male & Female	01 + 01	Regular/Contract
	English	Language/Literature/Linguistics	Male & Female	03 + 05	Regular/Contract
Faculty of Arabic	Linguistics	Linguistics	Male & Female	01 + 01	Regular/Contract
	Literature	Literature	Male & Female	01 + 01	Regular/Contract
Faculty of Social Sciences	Islamic Arts & Architecture	Islamic Arts & Architecture/Art and Design	Female	01	Regular/Contract
	History	Modern South Asia/Modern and Medieval Muslim History	Male	01	Regular/Contract
		Islamic History/European History	Female	01	Regular/Contract
	Pakistan Studies	Pakistan Studies	Male & Female	01 + 01	Regular/Contract
	Education	Teacher Education	Male & Female	01 + 01	Regular/Contract
	Politics & IR	Muslim Political Thoughts/ Western Political Thoughts, IR/Regional Studies/Theories of IR/Foreign Policy/Regional Studies Asia Pacific	Male & Female	01 + 01	Regular/Contract
	Psychology	Clinical Psychology/Educational Psychology	Male & Female	01 + 01	Regular/Contract
	Sociology	Sociological Theories and Research	Male & Female	01 + 01	Regular/Contract
	Anthropology	Social Anthropology	Female	01	Regular/Contract
	Media & Communication	Communication Theories and Research/Media Production	Male & Female	01 + 01	Regular/Contract
Faculty of Basic and Applied Sciences	Mathematics	Pure Mathematics	Male	01	Regular/Contract
	Statistics	Statistics	Female	01	Regular/Contract
Faculty of Computing	Computer Science	Machine Learning/Image Processing/Computer Vision/Artificial Intelligence	Male & Female	02 + 02	Regular/Contract
	Software Engineering	Software Engineering/Project Management/Software Architecture/Software Testing and Quality Assurance	Male	02	Regular/Contract
	Cyber Security	Cyber Security, Information Security, Cryptography and Network Security, Computer Networks	Female	01	Regular/Contract
	Data Science	Data Visualization, Natural Language Processing, Data Analysis	Male & Female	02 + 01	Regular/Contract
	Bioinformatics	Bioinformatics/Computational Biology/Genomics, System Biology/Molecular Modeling/Drug Designing	Female	02	Regular/Contract

REQUIRED QUALIFICATION AND EXPERIENCE FOR LECTURER (BPS-18)					
Discipline		**Eligibility conditions for appointment of faculty in all disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs.**	**Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs.**	**Eligibility Conditions for appointment of faculty in all Law disciplines in all HEIs/DAIs.**	**Eligibility Conditions for appointment of faculty in Arts & Design (Studio Practice) disciplines, in all HEIs/DAIs.**
Minimum qualification	BPS	1st class MS/MPhil/equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized university/institution with no 3rd division in the academic career. Condition of no 3rd division shall not be applicable in the qualification of appointment as Lecturer in universities or degree awarding institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3rd division in entire academic career.	Master's degree (1st class) in the relevant field from HEC recognized university/institution with no 3rd division in the academic career.	LLB degree (1st class) from an HEC recognized university/institutions with no 3rd division in the academic career.	First professional degree (4 years minimum, 1st Division) with no 3rd division in the academic career from HEC recognized university/institution.
Experience	BPS	No experience required.	No experience required.	No experience required.	No experience required.
Minimum number of publications	BPS	No publication required.	No publication required.	No publication required.	No publication required.

LAB ENGINEER (BPS-17) (Regular/Contact)

FACULTY	DEPARTMENT	PREFERRED SPECIALIZATION	GENDER	NO. OF POST(S)	NATURE OF POSTS
Faculty of Engineering & Technology	Mechanical Engineering	Mechanical Engineering	Male	01	Regular/Contract
	Civil Engineering	Civil Engineering	Male	01	Regular/Contract
	Electrical Engineering	Electrical/Electronics/Computer Engineering	Male	01	Regular/Contract
			Female	01	Regular/Contract

REQUIRED QUALIFICATION AND EXPERIENCE FOR LAB ENGINEER (BPS-17)

Minimum qualification	BPS	1st class or 'B' grade bachelor degree (with at-least 65% marks in semester system or 1st division in annual exam system) in Civil Engineering from HEC recognized institution. (Should also be a member of Pakistan Engineering Council).
Experience	BPS	No experience required.
Minimum number of publications	BPS	No publication required.

		NON-ACADEMIC POSITIONS			
NAME OF POST	**DEPARTMENT**	**PRESCRIBED QUALIFICATION/ELIGIBILITY CRITERIA**	**GENDER**	**NO OF POSTS**	**NATURE OF POSTS**
Director (BPS-20)	Information Technology	PhD in CS/SE/IT/ITM/TM degree from HEC recognized university and having at least 12 years experience in BPS-17 and above or equivalent post of managing large IT based organization or having at least 12 years academia experience in BPS-17 & above having experience of teaching and supervising the software developing at university level. **OR** MS/MPhil or equivalent in CS/SE/IT/ITM/TM degree from HEC recognized university with B-grade (65% marks) in semester system or 1st division in annual system, having at least 15 years experience in BPS-17 & above or equivalent post, of managing of IT based organization or having at least 15 years academia experience in BPS-17 & above having experience of teaching and supervising the software developing at university level. **OR** Masters/BS degree or equivalent (16 years education) in CS/SE/IT/ITM/TM degree from HEC recognized university with B-grade (65% marks) in semester system or 1st division in annual system, having at least 17 years experience in BPS-17 & above or equivalent post, of managing of IT based organization or having at least 17 years academia experience in BPS-17 & above having experience of teaching and supervising the software developing at university level.	Male	01	Regular/ Contract
Director (BPS-20)	Quality Assurance & Development (QAD)	PhD degree from a HEC recognized university with 12 years relevant experience in BPS-17 and above. **OR** MPhil (B grade in semester system/1st division in annual exam system) from HEC recognized university with 15 years relevant experience in BPS-17 and above. **OR** Masters degree (B grade in semester system/1st division in annual exam system) from HEC recognized university or equivalent with 17 years relevant experience in BPS-17 and above.	Male	01	Regular/ Contract
Deputy Director (BPS-18)	General Administration & Finance	Master's degree (B-grade in semester system/1st division in annual exam system) or equivalent from HEC recognized university with five years relevant experience in (BPS-17) or equivalent. Must have computer proficiency.	Male	02	Regular
			Female	01	Regular
Deputy Director (BPS-18)	Information Technology (Software)	PhD degree in Computer Science/Software Engineering/MBA (ITM) (B-grade in semester system/1st division in annual exam system) or equivalent from HEC recognized university having 2 years experience of designing, installation, implementation of computer software in a large organization. **OR** Master's degree in Computer Science/Software Engineering/MBA	Male	01	Regular

Position	Section	Requirements	Gender	Posts	Type
		(ITM) (B-grade in semester system/1st division in annual exam system) or equivalent from HEC recognized university having 5 years experience of designing, installation, implementation of computer software in a large organization. **OR** Bachelor degree (B-grade in semester system/1st division in annual exam system) in Computer Science/Software Engineering/ITM or BBA (ITM) degree (B-grade in semester system/1st division in annual exam system) from HEC recognized university having 07 years experience as Software developer in a large organization. Industry standard certification e.g., OCP (developer track) etc. is a plus.			
Deputy Director (BPS-18)	Quality Assurance & Development (QAD)	Master's Degree (B-grade with 65% marks in Semester System/1st division in annual exam system) in the field of Computer Science/IT/Human Resource from HEC recognized university. Five (5) years relevant experience in BPS-17 or equivalent. Must have computer proficiency.	Male	01	Regular
Deputy Director (BPS-18)	Civil Works	PhD in Civil Engineering from HEC recognized university with 02 years experience in building projects designing, execution, construction supervision and management of civil and maintenance works related to institutional buildings. Registered member of Pakistan Engineering Council (PEC). Must have computer proficiency. **OR** MSc in Civil Engineering (B-grade in semester system/1st division in annual exam system) from HEC recognized university with 04 years experience in building projects designing, execution, construction supervision and management of civil and maintenance works related to institutional buildings. Registered member of Pakistan Engineering Council (PEC). Must have computer proficiency. **OR** BSc in Civil Engineering (B-grade in semester system/1st division in annual exam system) from HEC recognized university with 05 years experience in building projects designing, execution, construction supervision and management of civil and maintenance works related to institutional buildings. Registered member of Pakistan Engineering Council (PEC). Must have computer proficiency.	Male	01	Regular
Assistant Director (BPS-17)	General Administration & Finance	Master's degree (B-grade in semester system/1st division in annual exam system) or equivalent from HEC recognized university in the relevant subject preferably with one year experience. Must have computer proficiency.	Male	04	Regular
			Female	02	Regular
Assistant Director (BPS-17)	Planning	Master's degree in Public/Business Administration/Project Management/Economics from reputed HEC recognized institutes with B-grade (semester system)/1st division (annual system) with 02 years experience in planning and development in public sector organization/educational institutions. Must have sound knowledge of preparation of project proposals and PC-I to PC-V reports for planning commission. Must have processed at least one PC-I.	Male	01	Regular

Post	Department	Qualification/Experience	Gender	No.	Status
		Must be computer savvy and must have experience in online monitoring software of the planning commission/HEC for project monitoring.			
Law Officer (BPS-17)	Legal Cell	LLM degree (B-grade in semester system/1st division in annual exam system) or equivalent from HEC recognized university. Should be a registered legal practitioner. Must have computer proficiency. **OR** LLB degree (B-grade in semester system/1st division in annual exam system) or equivalent from HEC recognized university with 05 years experience as an advocate of High Court. Must have computer proficiency.	Male/Female	01	Regular
Assistant Programmer (BPS-16)	Information Technology	At least 2nd division BCS from recognized university with 3 years relevant experience.	Male/Female	05	Regular
Assistant Network/System Administrator (BPS-16)	Information Technology	At least 2nd division BCS from recognized university with 3 years relevant experience.	Male/Female	01	Regular
Assistant Security Officer (BPS-16)	Security Cell	Ex-junior commissioned officer of the civil and military armed forces not below the rank of Subedar/CWO or equivalent with good health.	Female	01	Regular
Superintendent (BPS-16)	General Administration & Finance	1st class master degree in Management/Administrative/Social Sciences or Computer Science.	Male	04	Regular
		OR 1st class graduate in Management/Administrative/Social Sciences & Computer Sciences with 2-years experience in administrative capacity. Must be computer proficient.	Female	02	Regular
Assistant Private Secretary (BPS-16)	General Administration & Finance	At least 2nd class graduate with three years relevant experience with shorthand/typing speed 80/50 w.p.m. on computer. Must be proficient in computer applications (MS Office).	Male	02	Regular
		OR At least 2nd class intermediate with at least 5 years experience with shorthand/typing speed 80/50 w.p.m. Must be proficient in computer applications (MS Office).	Female	02	Regular
Assistant (BPS-15)	General Administration & Finance	1st class master degree in Administrative/Management/Social Sciences or Computer Sciences. Must be computer proficient.	Male	04	Regular
		OR 1st class Graduate with 2-years relevant Administrative experience. Must be computer proficient.	Female	02	Regular
Steno typist (BPS-14)	General Administration & Finance	At least 2nd class intermediate with shorthand/ typing speed 70/40 w.p.m. in latest word processing software (MS Office).	Male	02	Regular
UDC (BPS-11)	General Administration & Finance	At least 2nd class graduate and computer proficient (MS Office). **OR** 2nd class intermediate with three years relevant experience. Must be computer proficient (MS Office).	Male	03	Regular
Network System Technician (BPS-11)	Information Technology	At least 2nd division FA/FSc plus 01 year certificate course in Computer Hardware from government recognized institute with 02 years' post-qualification experience of installation/trouble shooting of computer parts and corporate network.	Female	02	Regular

		Note: Preference will be given to industry standard certificate holders.			
LDC (BPS-09)	General Administration & Finance	At least 2nd division intermediate with typing 35 w.p.m. and computer Proficient (MS Office).	Male	03	Regular
			Female	03	Regular
Caretaker (BPS-07)	-	At least intermediate (2nd division) with 02 years relevant experience in guest house/hotel management. Must be proficient in computer.	Male	01	Regular
Sanitary Inspector (BPS-07)	-	Intermediate with at least 03 years relevant experience.	Female	01	Regular

GENERAL INSTRUCTIONS

i. IIUI reserves the right to increase/decrease the number of positions, shortlist the candidates and to reject any/all applications/advertisement or post(s) without assigning any reason.

ii. Interested candidates can apply **ONLINE** via link www.hrm.iiu.edu.pk. Applicants are required to deposit the **Job Processing fee (Rs. 500/- for BPS-07 to BPS-11), (Rs. 1,000/- for BPS-14 to BPS-16), (Rs. 1,500/- for BPS-17), (Rs. 3,000/- for BPS-18 & 19) and (Rs. 5,000/- for BPS-20 & 21) on specified HBL challan form,** which will be auto generated after completion of online application form.

iii. For the posts of **Professor and Associate Professor** only, two (02) sets of dossier (hardcopy) of online application forms duly binded along-with all required documents and a softcopy of dossier in PDF format (in a form of CD or USB) are required to be send at this address;
   Room # 114-A, Human Resource Management (Section-V), Admin Block, IIUI, H-10, Islamabad. Tel: 051-9019793.

iv. *For the posts of (BPS-17 to BPS-19) applicants are required to provide CGPA to percentage conversion certificate where percentage is not mentioned on degree/transcript (for BS/BBA/BSc, MSc/MA & MS/MPhil degrees) issued by the concerned department of the degree awarding university.*

v. Applicants for academic and non-academic positions (for BPS-07 to BPS-19) are required to up-load clearly visible scanned copies of their testimonials and paid fee challan. No need to send/submit hard copies to recruitment section.

vi. Any incomplete application (incomplete documents) will not be considered.

vii. Any misinformation provided by the candidate would render him/her to ineligible for the induction.

viii. The eligible candidates may be required to undergo short-listing process before written/professional test/demonstration/interview. Candidates already working in Government sector are required to obtain NOC from their parent organization to place at IIUI before written/professional test/demonstration/interview.

ix. Applicants lacking prescribed criteria and required qualification on closing date will not be entertained (required terminal degree must be completed on closing date).

x. Foreign degree holders shall be required to submit equivalence of the degree from HEC.

xi. Proof of valid PEC (Pakistan Engineering Council)/concerned regulatory body registration (engineering number) is mandatory for all engineering related positions.

xii. Applicants must apply ONLINE via link www.hrm.iiu.edu.pk. The application must be submitted within **30 days** of publication of advertisement **(i.e., on or before September 20, 2022)**.

xiii. It will be mandatory for the candidates to produce original paid bank challan (system generated) at the time of written/professional test/demonstration/interview.

xiv. For further information, please contact: 051-9019219 & 051-9019793 or visit our website www.iiu.edu.pk.

xv. No TA/DA is admissible for written/professional test/demonstration/interview.

xvi. Errors and omissions excepted.

-SD-
IMRAN YOUSAF
ADDITIONAL DIRECTOR (HRM)
051-9019219 & 051-9019793