

# INTERNATIONAL ISLAMIC UNIVERSITY ISLAMABAD

## (HUMAN RESOURCE DEPARTMENT)

### PRESCRIBED QUALIFICATION/CRITERION FOR ACADEMIC POSITIONS

#### 1. ELIGIBILITY CONDITIONS FOR APPOINTMENT OF PROFESSOR BPS-21/TTS IN DIFFERENT FACULTIES/DEPARTMENTS OF IIUI

All Disciplines; excluding Engineering, Information Technology, Computing Sciences, Law, and Shariah	Engineering, Information Technology and Computing Discipline
<b><u>A: QUALIFICATION</u></b>	<b><u>A: QUALIFICATION</u></b>
PhD from an HEC recognized Institution in the relevant field.	Ph.D. degree in relevant field, recognized by HEC in consultation with PEC.
<b><u>B: EXPERIENCE FOR APPOINTMENT ON BPS</u></b>	<b><u>B: EXPERIENCE FOR APPOINTMENT ON BPS</u></b>
Must have 15 years teaching/research experience in HEC recognized University/ post-graduate Institution, <b>or</b> professional experience in the relevant field in a National/ International Organization <b>OR</b> 10 years post-PhD teaching/research experience in a recognized University/post-graduate Institution, or professional experience in the relevant field in a National/International Organization.	Must have 15 years teaching/research experience in recognized Institution/ College/University, <b>or</b> 15 years professional experience in the relevant field in a National/ International Organization out of which 5 years must be teaching experience <b>OR</b> 10 years post-PhD teaching/research experience in a recognized University/ Post-graduate Institution, or professional experience in the relevant field in a National/ International Organization.
<b><u>C: EXPERIENCE FOR APPOINTMENT ON TTS</u></b>	<b><u>C: EXPERIENCE FOR APPOINTMENT ON TTS</u></b>
11 years post-PhD experience <b>OR</b> 7 years post-PhD plus 12 years pre-PhD experience in a recognized university/post-graduate institution or professional experience in the relevant field in a National/International Organization.	11 years post-PhD experience <b>OR</b> 7 years post-PhD plus 12 years pre-PhD experience in a recognized university/post-graduate institution or professional experience in the relevant field in a National/International Organization.
<b><u>D: PUBLICATIONS</u></b>	<b><u>D: PUBLICATIONS</u></b>
<ul style="list-style-type: none"> <li>❖ <b>For BPS:</b> Must have 15 research publications (with at least 05 publications in last 05 years) in HEC recognized journals.</li> <li>❖ <b>For TTS:</b> Must have 15 research publications (with at least 5 publications in the past 05 years) in internationally abstracted journals recognized for the purpose of TTS appointments by HEC.</li> </ul>	<ul style="list-style-type: none"> <li>❖ <b>For BPS:</b> Must have 15 research publications (with at least 05 publications in last 05 years) in HEC/PEC recognized journals.</li> <li>❖ <b>For TTS:</b> Must have 15 research publications (with at least 5 publications in the past 05 years) in internationally abstracted journals recognized for the purpose of TTS appointments by HEC.</li> </ul>

**2. ELIGIBILITY CONDITIONS FOR APPOINTMENT OF ASSOCIATE PROFESSOR BPS-20/TTS IN DIFFERENT FACULTIES/ DEPARTMENTS OF IIUI**

All Disciplines; excluding Engineering, Information Technology, Computing Sciences, Law, and Shariah	Engineering, Information Technology and Computing Discipline	Law and Shariah/ Islamic Law Disciplines
<p><b><u>A: QUALIFICATION</u></b></p> <p>PhD from an HEC recognized Institution in the relevant field.</p>	<p><b><u>A: QUALIFICATION</u></b></p> <p>Ph.D. degree in relevant field, recognized by HEC in consultation with PEC.</p>	<p><b><u>A: QUALIFICATION</u></b></p> <p>i. Ph.D. in Law or equivalent degree in the relevant field from an HEC recognized University/Institution.  ii. LLM, J.D in Law or equivalent degree in the relevant field from an HEC recognized University/Institution.</p>
<p><b><u>B: EXPERIENCE FOR APPOINTMENT ON BPS</u></b></p> <p>Must have 10 years teaching/research experience in HEC recognized University/ post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/ International Organization <b>OR</b> 5 years post-PhD teaching/research experience in a recognized University/ Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/International Organization.</p> <p><b><u>C: EXPERIENCE FOR APPOINTMENT ON TTS</u></b></p> <p>6 years post-PhD experience <b>OR</b>  4 years post-PhD plus 6 years pre-PhD experience in a recognized university/post-graduate institution <i>or</i> professional experience in the relevant field in a National/International organization.</p>	<p><b><u>B: EXPERIENCE FOR APPOINTMENT ON BPS</u></b></p> <p>Must have 10 years teaching/research experience in recognized Institution/ College/University <i>or</i> 10 years professional experience in the relevant field in a National/ International Organization out of which 2-years must be teaching experience <b>OR</b> 5 years post-PhD teaching/research experience in an HEC recognized University/ Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/International Organization.</p> <p><b><u>C: EXPERIENCE FOR APPOINTMENT ON TTS</u></b></p> <p>6 years post-PhD experience <b>OR</b>  4 years post-PhD plus 6 years pre-PhD experience in a recognized university/post-graduate institution <i>or</i> professional experience in the relevant field in a National/International organization.</p>	<p><b><u>B: EXPERIENCE FOR APPOINTMENT ON BPS</u></b></p> <p>i. Must have 10 years teaching/research experience in HEC recognized University/Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/International Organization. <b>OR</b> 5 years post-PhD teaching/research experience in a recognized University/Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/International Organization.  ii. 12 years teaching/research experience (with at least 4 years experience after the post-terminal degree level) in an HEC recognized University/Post-graduate Institution, <i>or</i> professional experience in the relevant field in a National/ International Organization.</p> <p><b><u>C: EXPERIENCE FOR APPOINTMENT ON TTS</u></b></p> <p>6 years post-Ph.D. experience <b>OR</b></p>

		4 years post-Ph.D. plus 6 years pre-Ph.D. experience in a recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization.
<p><b><u>D: PUBLICATIONS</u></b></p> <p>❖ <b>For BPS:</b> Must have 10 research publications (with at least 04 publications in last 05-years) in HEC recognized journals.</p> <p>❖ <b>For TTS:</b> Must have 10 research publications (with at least 4 publications in past 05 year) in internationally abstracted journals recognized for TTS appointments by HEC.</p>	<p><b><u>D: PUBLICATIONS</u></b></p> <p>❖ <b>For BPS:</b> Must have 10 research publications (with at least 04 publications in last 05-years) in HEC/PEC recognized journals.</p> <p>❖ <b>For TTS:</b> Must have 10 research publications (with at least 4 publications in past 05 year) in internationally abstracted journals recognized for TTS appointments by HEC.</p>	<p><b><u>D: PUBLICATIONS</u></b></p> <p>❖ <b>For BPS:</b> Must have 10 research publications (with at least 04 publications in last 05-years) in HEC recognized journals.</p> <p>❖ <b>For TTS:</b> Must have 10 research publications (with at least 4 publications in past 5 years) in internationally abstracted journals recognized for TTS appointments by HEC.</p>

## **GENERAL INSTRUCTIONS**

- 1) IIU reserves the right to shortlist the candidates, increase or decrease number of posts and to reject any/all applications, advertisement or post(s) without assigning any reason.
- 2) Interested candidates can apply **ONLINE** via link **hrm.iiu.edu.pk**. Applicants are required to deposit the Job Processing fee Challan (**Rs. 3000/- for all positions**), which will be auto generated on specified HBL challan form after completion of online application form. **Three (3x) sets (hardcopy) of online application forms duly binded along-with all required documents, and a Softcopy of Dossier in PDF format (in a form of CD) are required to be send at this address; Room# 114-A Human Resource Section-V, Admin Block, New Campus, Sector H-10, IIUI Islamabad.**
- 3) The eligible candidates may be required to undergo short-listing process before Test/Interview.
- 4) Candidates already working in Government sector are required to obtain **NOC** from their parent organization before Test/Interview.
- 5) Applicants lacking prescribed criteria and required qualification on closing date will not be entertained (required terminal degree must be completed on closing date). Foreign degree holders shall be required to submit equivalence of the degree from HEC.
- 6) Valid PEC Engineering number is mandatory for all Engineering related positions of Professor and Associate Professor.
- 7) **ONLINE** applications via this link **hrm.iiu.edu.pk** must be submitted within **15 days** of publication of advertisement. For further information, please contact: **051-9019219 & 051-9019793** or visit our website **iiu.edu.pk**.
- 8) No TA/DA is admissible for Test/Interview.
- 9) Errors and Omissions excepted.

**SD/-**  
**(IMRAN YOUSAF)**  
**ADDITIONAL DIRECTOR (HR)**