



INTERNATIONAL ISLAMIC UNIVERSITY, ISLAMABAD

**SITUATIONS VACANT**

APPLICATIONS ARE INVITED FROM QUALIFIED PERSONS FOR THE FOLLOWING POSITIONS:-

- **PROFESSOR** ELECTRICAL/ELECTRONICS/TELECOM ENGINEERING (MALE/FEMALE)

**REQUIREMENTS ON BPS-21**

“PH.D. DEGREE IN RELEVANT FIELD RECOGNIZED BY HEC IN CONSULTATION WITH PEC WITH 12 YEARS TEACHING/RESEARCH EXPERIENCE IN A RECOGNIZED INSTITUTION/UNIVERSITY OR 12 YEARS PROFESSIONAL EXPERIENCE IN THE RELEVANT FIELD IN A NATIONAL OR INTERNATIONAL ORGANIZATION OUT OF WHICH 05 YEARS MUST BE TEACHING EXPERIENCE **OR** 10 YEARS POST PH.D TEACHING/RESEARCH EXPERIENCE IN AN HEC RECOGNIZED UNIVERSITY OR A POST GRADUATE INSTITUTION OR PROFESSIONAL EXPERIENCE IN THE RELEVANT FIELD IN A NATIONAL OR INTERNATIONAL ORGANIZATION. **MUST HAVE 15 RESEARCH PUBLICATIONS (WITH AT LEAST 05 PUBLICATIONS DURING LAST 05 YEARS) IN HEC/PEC RECOGNIZED JOURNALS”**

**REQUIREMENTS ON TENURE TRACK SYSTEM**

- (i) PH.D FROM A RECOGNIZED AND REPUTABLE INSTITUTION IN THE RELEVANT FIELD;
  - (ii) 11-YEARS POST-PH.D EXPERIENCE **OR**  
7 YEARS POST-PH.D PLUS 12 YEARS OF EXPERIENCE BEFORE PH.D  
(3 YEARS BEFORE PH.D = ONE YEAR POST PH.D IN THE RELEVANT FIELD) IN A RECOGNIZED UNIVERSITY OR A POST-GRADUATE INSTITUTIONS OR PROFESSIONAL EXPERIENCE IN THE RELEVANT FIELD IN A NATIONAL OR INTERNATIONAL ORGANIZATION;
  - (iii) 15 RESEARCH PUBLICATIONS (WITH AT LEAST 5 PUBLICATIONS IN THE PAST 5 YEARS) IN INTERNATIONALLY ABSTRACTED JOURNALS RECOGNIZED FOR THE PURPOSE OF APPOINTMENT ON TENURE TRACK BY THE HEC.
- **ASSOCIATE PROFESSOR** ELECTRICAL/ ELECTRONICS/ TELECOM ENGINEERING (MALE/FEMALE); SOCIOLOGY (MALE)

**REQUIREMENTS ON BPS-20**

***QUALIFICATIONS, EXPERIENCE AND PUBLICATIONS FOR ENGINEERING & TECHNOLOGY;*** “PH.D. IN THE RELEVANT FIELD FROM INSTITUTION RECOGNIZED BY HEC IN CONSULTATION WITH PEC WITH 07 YEARS TEACHING/RESEARCH EXPERIENCE IN A RECOGNIZED INSTITUTION/UNIVERSITY OR 07 YEARS PROFESSIONAL EXPERIENCE IN THE RELEVANT FIELD IN A NATIONAL OR INTERNATIONAL ORGANIZATION OUT OF WHICH 02 YEARS MUST BE TEACHING EXPERIENCE **OR** 05 YEARS POST PH.D TEACHING/RESEARCH EXPERIENCE IN AN HEC RECOGNIZED UNIVERSITY OR A POST GRADUATE INSTITUTION OR PROFESSIONAL EXPERIENCE IN THE RELEVANT FIELD IN A NATIONAL OR INTERNATIONAL ORGANIZATION. **MUST HAVE 10 RESEARCH PUBLICATIONS (WITH AT LEAST 04 PUBLICATIONS IN LAST 05 YEARS) IN HEC/PEC RECOGNIZED JOURNALS.”**

***QUALIFICATIONS, EXPERIENCE AND PUBLICATIONS FOR THE DISCIPLINES OTHER ENGINEERING & TECHNOLOGY;*** PH.D IN THE RELEVANT FIELD (DISCIPLINE) FROM AN HEC RECOGNIZED UNIVERSITY/INSTITUTION, WITH 10 YEARS TEACHING/RESEARCH EXPERIENCE IN HEC RECOGNIZED UNIVERSITY OR A POST-GRADUATE INSTITUTION OR PROFESSIONAL EXPERIENCE IN THE RELEVANT FIELD IN A NATIONAL OR INTERNATIONAL ORGANIZATION. **OR** 05 YEARS POST PH.D TEACHING/RESEARCH EXPERIENCE IN HEC RECOGNIZED UNIVERSITY OR A POST-GRADUATE INSTITUTION OR PROFESSIONAL EXPERIENCE IN THE RELEVANT FIELD IN A NATIONAL OR INTERNATIONAL ORGANIZATION. **MUST HAVE 10 PUBLICATIONS (WITH AT LEAST 04 PUBLICATIONS IN LAST 05 YEARS) IN THE HEC RECOGNIZED JOURNALS.**

**REQUIREMENTS ON TENURE TRACK SYSTEM**

- (i) PH.D FROM A RECOGNIZED AND REPUTABLE INSTITUTION IN THE RELEVANT FIELD;
- (ii) 6-YEARS POST-PH.D EXPERIENCE **OR**  
4 YEARS POST-PH.D PLUS 6 YEARS OF EXPERIENCE BEFORE PH.D  
(3 YEARS BEFORE PH.D = ONE YEAR POST PH.D IN THE RELEVANT FIELD) IN A RECOGNIZED UNIVERSITY OR A POST-GRADUATE INSTITUTIONS OR PROFESSIONAL EXPERIENCE IN THE RELEVANT FIELD IN A NATIONAL OR INTERNATIONAL ORGANIZATION;
- (iii) 10 RESEARCH PUBLICATIONS (WITH AT LEAST 4 PUBLICATIONS IN THE PAST 5 YEARS) IN INTERNATIONALLY ABSTRACTED JOURNALS RECOGNIZED FOR THE PURPOSE OF APPOINTMENT ON TTS BY THE HEC.

- **ASSISTANT PROFESSOR** ELECTRICAL/ELECTRONICS/TELECOM ENGINEERING (MALE/FEMALE); SOCIOLOGY (MALE/FEMALE); MANAGEMENT SCIENCES (FEMALE)

#### **REQUIREMENTS ON BPS-19**

“PH.D IN THE RELEVANT FIELD FROM AN HEC RECOGNIZED UNIVERSITY/INSTITUTION OR MASTER’S DEGREE (FOREIGN) OR M.S WITH THESIS (PAKISTAN) OR EQUIVALENT IN THE RELEVANT FIELD FROM AN HEC RECOGNIZED UNIVERSITY/INSTITUTION WITH A MINIMUM OF 02 YEARS POST QUALIFICATION TEACHING/RESEARCH EXPERIENCE IN A RECOGNIZED UNIVERSITY OR A POST-GRADUATE INSTITUTION OR PROFESSIONAL EXPERIENCE IN THE RELEVANT FIELD IN A NATIONAL OR INTERNATIONAL ORGANIZATION. PERSONS WITH RESEARCH EXPERIENCE & PUBLICATIONS WILL BE PREFERRED.”

#### **REQUIREMENTS ON TENURE TRACK SYSTEM**

- (i) PH.D FROM A RECOGNIZED AND REPUTABLE INSTITUTION IN THE RELEVANT FIELD;
- (ii) EXCELLENT WRITTEN COMMUNICATION SKILLS AS WELL AS EXCELLENT PRESENTATION SKILLS.

- **LECTURER (BPS-18)** ELECTRICAL/ELECTRONICS/TELECOM ENGINEERING (MALE/FEMALE); SOCIOLOGY (MALE/FEMALE)

“M.PHIL/M.S IN THE RELEVANT FIELD (DISCIPLINE) FROM HEC RECOGNIZED UNIVERSITY/INSTITUTION.”

- **TEACHING/RESEARCH ASSOCIATE (BPS-17)** SOCIOLOGY (MALE)  
MASTER’S DEGREE (B-GRADE IN SEMESTER SYSTEM (WITH AT LEAST 65% MARKS)/1ST DIVISION IN ANNUAL EXAM. SYSTEM) OR EQUIVALENT (16 YEARS EDUCATION) IN THE RELEVANT SUBJECT.

#### **NOTE:**

1. THESE POSITIONS ARE AVAILABLE ON BPS, CONTRACT AND TENURE TRACK SYSTEM IN LINE WITH FACULTY APPOINTMENT CRITERIA SET BY THE HIGHER EDUCATION COMMISSION.
2. APPLICANTS FOR THE POSTS OF ELECTRICAL/ELECTRONICS/TELECOM ENGINEERING MUST BE REGISTERED WITH PAKISTAN ENGINEERING COUNCIL AS PROFESSIONAL ENGINEER.
3. IN CASE OF EXCEPTIONAL QUALIFICATIONS, EXPERIENCE AND RESEARCH PUBLICATIONS, HIGHER START IN BPS OR TENURE TRACK SCHEME CAN BE GIVEN.
4. THE IIU RESERVES THE RIGHT TO SHORT LIST THE CANDIDATES AND TO REJECT ANY/ALL APPLICATIONS WITHOUT ASSIGNING ANY REASON.
5. ALL POSTS WILL BE FILLED SUBJECT TO BUDGETARY POSITION, KEEPING IN VIEW THE ACTUAL REQUIREMENTS OF THE UNIVERSITY.
6. INCOMPLETE APPLICATIONS OR WITHOUT SUPPORTING DOCUMENTS WILL NOT BE ENTERTAINED ON PROVISIONAL BASIS AND ARE LIABLE TO BE REJECTED.
7. APPLICATIONS ON PRESCRIBED FORMS (FOR POSTS IN BPS-17 & ABOVE) OBTAINABLE FROM THE OFFICE OF THE ADDITIONAL DIRECTOR (PERSONNEL) OR TO BE DOWN-LOADED FROM [HERE](#) DULY COMPLETED IN ALL RESPECTS ALONG-WITH ATTESTED COPIES OF TESTIMONIALS, EXPERIENCE CERTIFICATES PASSPORT SIZE PHOTOGRAPHS AND NOC FROM THE PRESENT EMPLOYER (IF ANY) WITH CROSSED POSTAL ORDER/PAY ORDER/BANK DRAFT (IN FAVOUR OF ADDITIONAL DIRECTOR (FINANCE), IIU OF RS.300/- FOR THE POSTS IN BPS-17 & ABOVE) SHOULD REACH BY **MAY 16, 2009** TO THE **ADDITIONAL DIRECTOR (PERSONNEL), INTERNATIONAL ISLAMIC UNIVERSITY, ADMINISTRATION BLOCK, NEW CAMPUS, SECTOR H-10, ISLAMABAD.**

(ABDUL MAJEED)  
ADDITIONAL DIRECTOR (PERSONNEL)  
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